



2017 Selection Policy

Please Note:

1. This Policy may be subject to alteration during 2017.
2. The 2017 World University Games Selection Policy is included in this document but may be altered either by Diving Australia or Australian University Games.
3. The 2018 Commonwealth Games Nomination Criteria is included in this document but may be altered either by Diving Australia or Commonwealth Games Australia. Selection in the 2018 Commonwealth Games team is at the absolute discretion of Commonwealth Games Australia.
4. Should any changes be required to any of this document, Diving Australia will advise athletes and coaches as soon as practicable.

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DA SELECTION POLICY OBJECTIVES

- A. The primary objective of the DA Selection Policy is to ensure that athletes chosen to represent Australia in international diving competitions are of the highest possible standard and thus enable Australia to win Gold Medals in individual and synchronised diving events.
- B. A secondary objective is to underpin the future success of Australia at international diving competitions by providing elite development athletes with increased opportunities to compete at international diving competitions for the purpose of accelerating their progression.

These objectives are aligned with *Australia's Winning Edge "AWE"*.

1. DEFINITIONS

1.1 The following terms have the meanings as set out in this clause 1.1:

"CEO" means the DA Chief Executive Officer.

"DA" means Diving Australia Limited.

"DA Appeal Panel" means the panel of persons appointed by the Board in accordance with clause 20.6, charged with determining appeals brought in accordance with clause 20.

"DA Board" means the Board of Directors of Diving Australia Limited.

"DA Selection Committee" means the committee responsible for selection of National Squads and National Teams using the criteria set out in this DA Selection Policy.

"GMHP" means the DA General Manager, Performance and Pathways.

"HPP" means the DA High Performance Program. The HPP incorporates all aspects of elite development in Diving in Australia.

"Major International Competitions" means Olympic Games, FINA World Championships and FINA Diving World Cup.

"National Squad" means a squad comprising Australia's elite open divers with the potential to win Gold Medals at major international events and developmental divers with the potential to win medals for Australia at major international events.

"National Squad Qualifying Events" means:

- (a) 2016 Australian Open Championships (incorporating Rio Nomination Trials);
- (b) 2016 FINA World Series;
- (c) 2016 FINA Grand Prix Series;
- (d) 2016 FINA World Cup
- (e) 2016 Australian Domestic Grand Prix (Gold Coast, 10-12 December 2016)
- (f) 2017 FINA World Championships
- (g) 2017 FINA World Series

- (h) 2017 FINA Grand Prix Series
- (i) 2017 Australian Open Championships (incorporating World Championships Trials)
- (j) any other significant event designated by the DA Selection Committee to be a National Squad Qualifying Event (with or without conditions).

“National Junior Squad” means a squad comprising Australia’s elite Group B and Group C divers with the potential to win medals at junior international events.

“National Team” means the teams selected by the DA Selection Committee to represent Australia at specified international competition/s.

“NCP” means the DA National Coach Panel which is comprised of all DA National Coaches and is responsible for providing advice to the GMHP and CEO on the technical direction of the HPP, the leadership of National Teams on tour and will contribute to the leadership and direction of the overall HP Program.

“Non-Major International Competitions” means FINA GP’s, Commonwealth Games, World University Games, and FINA World Junior Championships.

“Other International Competitions” means FINA Diving World Series and other international events where athletes are invited to attend by FINA or a National Federation.

2. OVERVIEW - SQUADS AND TEAMS

- 2.1 The implementation and administration of the DA Selection Policy is the responsibility of the:
 - (a) DA Board;
 - (b) CEO;
 - (c) GMHP;
 - (d) NCP; and
 - (e) DA Selection Committee.
- 2.2 The DA Board is responsible for appointing the DA Selection Committee. The Board shall appoint three selectors in accordance with the Selection Committee Terms of Reference as amended from time to time.
- 2.3 The CEO is responsible for the overall performance of DA and is responsible to the Board for ensuring the strategic direction of DA is followed.
- 2.4 The GMHP is responsible for providing information and administrative support to the Selection Committee to assist them to fulfil their duties.
- 2.5 The NCP is responsible for providing advice, should they be requested, to the Selection Committee either directly or via the GMHP. Such advice could consist of, but is not limited to:
 - (a) training effort;
 - (b) current (and potentially likelihood of future) fitness levels; and
 - (c) national and international results.

- 2.6 The DA Selection Committee is responsible for the selection of all DA National Squads and National Teams and must carry out their duties as members of the DA Selection Committee in accordance with the Selection Committee Terms of Reference and this Policy.
- 2.7 The CEO, the GMHP and the Chair of the DA Selection Committee are the only officers authorised by DA to respond to any questions concerning the athletes selected for National Squads or National Teams in accordance with this Policy.
- 2.8 All questions concerning any aspect of selection must be in writing and addressed to the GMHP for consideration by the DA Selection Committee.

3. NATIONAL SQUAD SELECTION POLICY

- 3.1 To be eligible for consideration for selection in the National Squad athletes must be:
- (a) registered members of DA;
 - (b) aged 14 years or older as at 31 December 2017; and
 - (c) eligible to represent Australia in international competitions under FINA rules.
- 3.2 To be considered for selection in the National Squad, athletes must achieve the criteria set out in clause 4 of this Policy.
- 3.3 Notwithstanding clause 3.2, Athletes may also be added to the National Squad at the discretion of the DA Selection Committee. This discretion is absolute and need not be exercised by the DA Selection Committee. Factors that the DA Selection Committee may take into consideration when exercising their discretion are:
- (a) performances from the most recent Olympic Games;
 - (b) performances from the two most recent Major International Competitions;
 - (c) assessment by the DA Selection Committee of the athlete's ability to win medals for Australia (in any discipline); and
 - (d) level of adherence by the athlete to the obligations contained in any prior Athlete Agreement.
- 3.4 All athletes who have been selected in the 2017 National Squad will be offered a DA Athlete Agreement that will stipulate their obligations and entitlements as members of the DA National Squad.
- 3.5 Athletes that do not sign the National Squad Athlete Agreement within the time required, may have their offer of selection in the National Squad revoked.

4. NATIONAL SQUAD SELECTION CRITERIA

- 4.1 The objectives of the National Squad are:
- (a) to identify athletes who:
 - (i) have the potential to win Gold Medals in Major International Competitions;
 - (ii) consistently achieve a Top 8 individual placing in Major International Competitions;
 - (iii) consistently achieve a Top 7 synchro placing in Major International Competitions; and
 - (iv) consistently achieve a Top 6 placing in Non-Major International Competitions.

- (b) to assist athletes to maximise their preparation for Major International Competitions.
- 4.2 Athletes will primarily be considered for selection to the National Squad based on their performance in Olympic events:
- (a) Men's 3 Metre Springboard
 - (b) Men's 10 Metre Platform
 - (c) Men's 3 Metre Springboard Synchronised
 - (d) Men's 10m Metre Platform Synchronised
 - (e) Women's 3 Metre Springboard
 - (f) Women's 10 Metre Platform
 - (g) Women's 3 Metre Springboard Synchronised
 - (h) Women's 10m Metre Platform Synchronised
- 4.3 The DA Selection Committee will use performances at National Squad Qualifying Events to consider athletes for selection to (and promotion within) the 2017 National Squad:
- 4.4 The 2017 National Squad will comprise of four tiers of athlete and selection will be based on performances at National Squad Qualifying Events. For athletes to be considered for individual selection to the 2017 National Squad they must achieve the following criteria:
- (a) Tier 1
 - Individual
 - (i) compete with a minimum DD as set out in clause 22;
 - (ii) achieve a minimum HPP B standard score as set out in clause 23 in both the Preliminary and Semi-Final of a National Squad Qualifying Event; and
 - (iii) achieve a minimum HPP A standard score in the Final of the National Squad Qualifying Event referenced in clause 4.4(a)(ii).
 - Synchronised
 - (iv) compete with a minimum DD as set out in clause 22;
 - (v) achieve a minimum HPP A standard score in a National Squad Qualifying Event, twice.
 - (b) Tier 2
 - Individual
 - (i) compete with a minimum DD as set out in clause 22; and
 - (ii) achieve a minimum HPP C standard score as set out in clause 23 in both the Preliminary and Semi-Final of a National Squad Qualifying Event; and

- (iii) achieve a minimum HPP B standard score in the Final of the National Squad Qualifying Event referenced in clause 4.4(b)(ii).

Synchronised

- (iv) compete with a minimum DD as set out in clause 22;
- (v) achieve a minimum HPP A standard score in a National Squad Qualifying Event;
- (vi) achieve a minimum HPP B standard score in a National Squad Qualifying Event.

For the avoidance of doubt the 2 scores referred cannot be the same performance.

(c) Tier 3

Individual

- (i) compete with a minimum DD as set out in clause 22; and
- (ii) achieve a minimum HPP D standard score as set out in clause 23 in both the Preliminary and Semi-Final of a National Squad Qualifying Event; and
- (iii) achieve a minimum HPP C standard score in the Final of the National Squad Qualifying Event referenced in clause 4.4(c)(ii).

Synchronised

- (iv) compete with a minimum DD as set out in clause 22;
- (v) achieve a minimum HPP B standard score in a National Squad Qualifying Event, twice.

(d) Tier 4

Individual

- (i) compete with a minimum DD as set out in clause 22; and
- (ii) achieve a minimum HPP D standard score as set out in clause 23 at any National Squad Qualifying Event in any round.

Please note, in next year's Selection Policy, for the 2018 National Squad, we anticipate the Tier 4 score requirement will need to be achieved twice.

Synchronised

- (iii) compete with a minimum DD as set out in clause 22;
- (iv) achieve a minimum HPP C standard score in a National Squad Qualifying Event, twice.

4.5 In addition to the above:

- (a) Achieving the criteria does not necessarily qualify the athlete for 2017 National Squad selection. Selection of all National Squads is at the sole discretion of the DA Selection Committee taking into account all aspects of the DA Selection Policy.

- (b) For the avoidance of doubt, where there is only one preliminary round prior to the Final of a National Squad Qualifying Event, the requirements set out in clauses 4.4(a)(ii), 4.4(b)(ii) and 4.4(c)(ii) shall be confined to that single preliminary round.
- (c) Only Tier 4 can be attained by an individual in any National Squad Qualifying Event consisting of a single round of competition. That is, Tiers 1, 2 and 3 cannot be attained at a single round event for an individual performance.
- (d) Athletes competing for selection in National Squad in the 10 Metre Platform event must complete all their dives from the 10 Metre Platform during relevant National Squad Qualifying Event.

5. 2017-2018 NATIONAL JUNIOR SQUAD SELECTION POLICY

- 5.1 To be eligible for consideration for selection in the National Junior Squad, athletes must be:
 - (a) Australian citizens; or
 - (b) Australian residents for a continuous period of at least two years who have applied for Australian Citizenship and not represented another country in diving during the same two year period; and
 - (c) a registered member of DA; and
 - (d) aged 15 years or younger as at 31 December 2017.
- 5.2 To be considered for selection in the National Junior Squad athletes must contest the Australian Elite Junior Championships in the year of selection and achieve the criteria as set out in clause 6 of this Selection Policy.
- 5.3 Notwithstanding clause 5.2, athletes who partially meet the selection criteria may be considered for selection into the National Junior Squad or an Emerging Squad. This discretion is absolute and need not be exercised by the DA Selection Committee. For the avoidance of doubt, there is no requirement to select an Emerging Squad.
- 5.4 All athletes who have been selected in the National Junior Squad (not already members of National Squad) will be offered a DA Athlete Agreement that will stipulate their obligations and entitlements as members of the National Junior Squad.
- 5.5 Athletes that do not sign an offered Athlete Agreement within the time required, will have their offer of selection in that Squad revoked

6. 2017-18 NATIONAL JUNIOR SQUAD SELECTION CRITERIA

- 6.1 The objectives of the National Junior Squad are:
 - (a) To identify athletes who have the potential to advance into the DA National Squad.
 - (b) To recognise the performances of younger athletes.
 - (c) To expose younger athletes to the commitment and challenges required to be an elite international diver.
- 6.2 Athletes will only be considered for selection to the 2017-18 National Junior Squad based on their performances in the following events at the 2017 Australian Elite Junior Championships:
 - (a) Boys Group B or Group C - 3 Metre Springboard
 - (b) Girls Group B or Group C - 3 Metre Springboard

- (c) Boys Group B or Group C - Platform
 - (d) Girls Group B or Group C - Platform
- 6.3 Results from synchronised events will not be considered by the DA Selection Committee for selection to the 2017-18 National Junior Squad.
- 6.4 For athletes to be considered for selection in the 2017-18 National Junior Squad they must achieve the specific criteria set out below at the 2017 Australian Elite Junior Championships:
- (a) Group B athletes aged 14 and 15 years as at 31 December 2017 must:
 - (i) compete in both the 3 Metre Springboard and Platform events in Group B;
 - (ii) compete with an internationally competitive list of dives, with a minimum DD as set out in clause 24, in either the 3 Metre Springboard or Platform events;
 - (iii) achieve one of the Group B scores as listed in clause 24 in either the 3 Metre Springboard or Platform events:
 - (b) Group C athletes aged 12 and 13 years as at 31 December 2017 must:
 - (i) compete in both the 3 Metre Springboard and Platform events in Group C;
 - (ii) compete with an internationally competitive list of dives, with a minimum DD as set out in clause 24, in either the 3 Metre Springboard or Platform events;
 - (iii) achieve one of the Group C scores as listed in clause 24, in either the 3 Metre Springboard or Platform events:
 - (c) Group C athletes aged 11 years or younger as at 31 December 2017 must:
 - (i) compete in both the 3 Metre Springboard and Platform events in Group C;
 - (ii) compete with an internationally competitive list of dives, with a minimum DD as set out in clause 24 for Group C (Younger), in either the 3 Metre Springboard or Platform events;
 - (iii) achieve one of the Group C (Younger) scores as listed in clause 24, in either the 3 Metre Springboard or Platform events:
- 6.5 In addition to the above, it is important to note that:
- (a) Achieving the criteria does not necessarily qualify the athlete for 2017-18 National Junior Squad selection. Selection of all National Squads is at the sole discretion of the DA Selection Committee taking into account all aspects of the DA Selection Policy.
 - (b) Subject to clause 15, athletes unable to participate in the 2017 Australian Elite Junior Championships will be ineligible to be selected for the 2017-18 National Junior Squad.

7. NATIONAL TEAM SELECTION FOR MAJOR INTERNATIONAL COMPETITIONS

- 7.1 To be eligible for consideration for selection in National Teams for Major International Competitions athletes must be members of the National Squad.
- 7.2 To be considered for selection in the National Team for a Major International Competition athletes must contest a specific event or events as set out in this policy and achieve the criteria established under this policy.

- 7.3 Achieving the criteria does not necessarily qualify the athlete for final team selection. The selection of all National Teams is at the discretion of the DA Selection Committee. This discretion is absolute and need not be exercised by the DA Selection Committee. Factors that the DA Selection Committee may take into consideration when exercising their discretion are:
- (a) the athlete's adherence to the obligations contained in that athletes' Athlete Agreement; and
 - (b) the athlete's level of physical fitness to compete at an international standard (the DA Selection Committee reserves the right to screen [medical/physio/psychological] members of National Teams immediately before departure for an event to ensure fitness for competition); and
 - (c) all aspects of the DA Selection Policy.
- 7.4 All athletes who have been selected for a National Team for a Major International Competition under this policy must, if requested, supply documented evidence of the completion of their full competition dive list signed by their coach a minimum of three weeks prior to the start of the Major International Competition.
- 7.5 Athletes that are selected in a synchronised team that do not train at the same location will be required to make themselves available to attend training sessions as required by the GMHP. For the avoidance of doubt, whilst DA will endeavour to assist wherever possible, DA is under no obligation to cover costs associated with attending such training sessions.

8. SELECTION FOR THE 16TH FINA WORLD CHAMPIONSHIPS, BUDAPEST, HUNGARY

- 8.1 The objectives of selection for the 2017 World Championships team is:
- (a) To select a team capable of winning as many Gold Medals as possible.
 - (b) To provide elite development athletes with an opportunity to compete at a major international diving competition.
 - (c) These objectives are aligned with *Australia's Winning Edge*.
- 8.2 The 2017 Australian Open Championships (incorporating World Championships Selection Trials) will be held in Sydney (SOPAC) between 23-26 May 2017. For the purposes of this Policy, this event shall be known as "the Trials".
- 8.3 The team for the FINA World Championships will be selected from a two stage process as follows:
- (a) Gain selection in the 2017 National Squad prior to the commencement of the Trials;
 - (b) Compete at the Trials and achieve the criteria set out below.
- 8.4 Up to two (2) competitors (of each gender) who achieve the criteria outlined below will be selected for the 1 metre, 3 Metre and 10 Metre platform individual events.
- 8.5 Up to one (1) synchronised pair who achieve the criteria outlined below will be selected for the 3 Metre synchronised, 10 Metre platform synchronised events and the Mixed Synchronised events.
- 8.6 In order to be selected on the Australian Diving Team to compete in the 1m individual event at the 2017 World Championships, athletes must:
- (a) compete at the Trials with a minimum DD of 16.3 for men and 12.2 for women;
 - (b) achieve a minimum HPP B standard score in the Preliminary or Final of the Trials; and

- (c) be the 1st placed Australian at the Trials based on the combined score of the Preliminary and Final.
 - (d) For the avoidance of doubt, the second 1 metre spot will be at the discretion of the DA Selection Committee. They will take into account which athletes have already been selected for the World Championships on other Boards, and the objectives as listed in 8.1.
- 8.7 In order to be selected on the Australian Diving Team to compete in a 3 Metre or Platform individual event at the 2017 FINA World Championships, athletes must:
- (a) compete at the Trials with a minimum DD as listed in clause 22;
 - (b) achieve a minimum HPP D standard score in their respective individual event/s in the Preliminary and Semi-Final of the Trials:
 - (c) achieve a minimum HPP C Standard score in their respective individual event/s in the Final of the Trials.
 - (d) be the 1st placed or 2nd placed Australian in their respective 3 Metre or Platform event at the Trials based on the combined score of the Preliminary, Semi-Final and Final.
- 8.8 In order to be selected on the Australian Diving Team to compete in the 3 Metre or 10 Metre synchronised events at the 2017 World Championships, athletes must:
- (a) compete at the Trials with a minimum DD as listed in clause 22;
 - (b) achieve a minimum HPP C Standard score in their respective synchronised event/s in the Final of the Trials.
 - (c) be the 1st placed Australian pair in their respective 3 Metre or 10 Metre Platform synchronised event at the Trials based on the combined score of the Preliminary and Final.
- 8.9 In order to be selected on the Australian Diving Team to compete in the Mixed Synchronised events at the 2017 World Championships, athletes must be the 1st placed Australian pair in their respective 3 Metre or 10 Metre Platform Mixed Synchronised event at the Trials based on the FINAL score.
- 8.10 With respect to the 2017 FINA World Championships, it is important to note the additional information below:
- (a) Achieving the criteria does not necessarily qualify the athlete for team selection. Selection of all National Teams is at the sole discretion of the DA Selection Committee taking into account all aspects of the DA Selection Policy.
 - (b) Subject to clause 15:
 - (i) athletes unable to participate in the Trials will be ineligible to be selected for the Australian Diving Team for the 2017 FINA World Championships.
 - (ii) athletes competing for selection in the individual platform event must complete all of their dives from the 10 Metre platform at the Trials.
 - (c) Following the team's departure from Australia should a position in the team become available due to injury or the removal or withdrawal of an athlete, the GMHP may select an athlete from within the team to fill that vacancy.
- 8.11 Where application of the above criteria results in a vacancy in the Australian Diving Team, the DA Selection Committee may, in their discretion, consider adding an athlete to the 2017 FINA World Championships team (or fill the vacancy with an athlete already selected in another event) on the basis of:

- (a) performances at the Trials;
- (b) performances at the Non-Major International Events in 2017; and
- (c) the objectives as listed in clause 8.1 and particularly 8.18.1(b) of this Selection Policy.

9. NATIONAL TEAM SELECTION FOR NON-MAJOR INTERNATIONAL COMPETITIONS

- 9.1 The selection of all National Teams for Non-Major International Competitions is at the discretion of the DA Selection Committee, following all aspects of this Policy. This discretion is absolute and need not be exercised by the DA Selection Committee.
- 9.2 Where applicable, factors that the DA Selection Committee may take into account include, but are not limited to:
 - (a) National Squad status;
 - (b) Results at recent Domestic and International events
- 9.3 All athletes who have been selected for a National Team for a Non-Major International Competition under this policy must, if requested, supply documented evidence of the completion of their full competition dive list signed by their coach prior to departure to the Non-Major International Competition.
- 9.4 Athletes that are selected in a synchronised team that do not train at the same location may be required to make themselves available to attend training sessions as required by the GMHP. For the avoidance of doubt, whilst DA will endeavour to assist, DA is under no obligation to cover costs associated with attending such training sessions.

10. 2017 FINA GRAND PRIX MEETS

- 10.1 The objectives of selection of teams to compete at FINA Grand Prix meets are:
 - (a) To use performances at 2017 FINA Grand Prix meets to assist in the preparation of the 2017 World Championships Team and the 2018 Commonwealth Games Team;
 - (b) To provide elite development athletes with an opportunity to compete at an international diving competition.
- 10.2 The selection of all National Teams for FINA Grand Prix meets is at the discretion of the DA Selection Committee. This discretion is absolute and need not be exercised by the DA Selection Committee.

11. 2017 FINA WORLD SERIES

- 11.1 Athletes for individual events are invited by FINA to participate in the 2017 FINA World Series based on results at the 2016 Olympic Games.
- 11.2 Invitations for Synchronised events may also be extended to Australia. These invitations are not athlete specific and therefore selection to Synchronised teams for World Series events are at the discretion of the DA Selection Committee. This discretion is absolute and need not be exercised by the DA Selection Committee.
- 11.3 Wherever possible, DA will seek to ensure all invitations to participate at the FINA World Series are accepted.

12. 2018 COMMONWEALTH GAMES NOMINATION CRITERIA

- 12.1 The objectives of nomination for selection to the 2018 Commonwealth Games Team are:

- (a) To select a team capable of winning as many Medals (with a particular emphasis on Gold) as possible.
 - (b) To provide elite development athletes with an opportunity to compete at an international multi-disciplinary sports event.
- 12.2 To be eligible for nomination to Commonwealth Games Australia (“CGA”), for selection in the 2018 Commonwealth Games Team, athletes must:
- (a) Be an Australian Citizen;
 - (b) Meet the Commonwealth Games Federation eligibility rules (www.cgf.com)
 - (c) For the avoidance of doubt, it is not necessary to be a member of the 2017 National Squad to be eligible for nomination.
 - (d) CGA may require that DA submits, ahead of nomination, a Shadow Squad from which nominations can be made. If that is required, DA will advise athletes as to the criteria for selection on that Shadow Squad and their selection or otherwise.
- 12.3 As soon as possible following the conclusion of the Commonwealth Games Trials, to be held at the Gold Coast Aquatic Centre between 13-17 December 2017 (the “CG Trials”), Diving Australia will nominate to the CGA an Australian Team up to the maximum size permitted by CGA. In that regard:
- (a) Australia is entitled to enter up to 3 competitors in each of the 1m, 3m and 10m individual events, and up to 2 pairs in each Synchronised event.
 - (b) At the time of finalising this Nomination Criteria, that maximum size has been indicated to be between 12 and 15 athletes.
 - (c) Given constraints on team size, DA may not nominate athletes for all events and all spots within events, despite a desire to do so. In arriving at the final nomination to CGA, the DA Selection Committee will take into account this clause 12 and in making any discretionary nominations, will have regard to clause 12.1. This may involve an analysis of Australia’s strength in particular events with regard to other Commonwealth countries.
 - (d) There may be the opportunity at a later stage, to increase the diving team size. DA will seek to take that opportunity should it arise, and Australia has not entered the maximum number of events/competitors.
- 12.4 To be nominated by DA to CGA for selection in the 2018 Commonwealth Games Team, each athlete must compete and achieve the following criteria at the CG Trials:
- (a) To be nominated for the 1 metre event, athletes must:
 - (i) Be the 1st placed Australian based on the combined score from preliminary and final in their respective 1 metre event at the CG Trials; and
 - (ii) Achieve the respective minimum aggregate score as set out in clause 12.8.
 - (b) To be nominated for the 3 metre or 10 metre event, athletes must:
 - (i) Be the 1st or 2nd placed Australian based on the combined score from preliminary and final in their respective event at the CG Trials; and
 - (ii) Achieve the respective minimum aggregate score as set out in clause 12.8.
 - (c) To be nominated for a Synchronised event, athletes must:

- (i) Be the 1st placed Australian team based on the combined score from preliminary and final in their respective final at the CG Trials; and
 - (ii) Achieve the respective minimum aggregate score as set out in clause 12.8.
- 12.5 Following the application of the criteria listed in 12.4, should there be the ability to nominate additional athletes to CGA (that is, the maximum team size referred to in clause 12.3 has not been reached), then in its absolute discretion, the DA Selection Committee may nominate additional athletes to the team, and may nominate athletes already nominated in other events, to complete entries up to the maximum permitted per event.
- 12.6 Notwithstanding the provisions of clause 12.4, if, as a result of the ordinary application of clause 12.4 the nominations to CGA would exceed the maximum permitted team size, then the DA Selection Committee will not be required to nominate in accordance with clause 12.4 and all nominations will be at the absolute discretion of the DA Selection Committee.
- 12.7 With respect to the Commonwealth Games Nomination Criteria, the additional information below will also apply:
- (a) Athletes seeking to be nominated for either the individual or synchronised platform events must compete all dives from the 10 metre platform at the CG Trials.
 - (b) Prior to the team's arrival within the Commonwealth Games Village, should a position in the team become available due to injury, illness or other withdrawal, the DA Selection Committee may, in its absolute discretion, nominate an additional athlete to the CGA.
 - (c) After the team's arrival within the Commonwealth Games Village, should a position in the team become available due to injury, illness or other withdrawal, the GMHP may select an athlete from within the team to fill any event vacancy.

It must be noted that 12.7(b) and 12.7(c) above are subject to the late athlete replacement procedure of the Commonwealth Games Federation (the "LARP"), and that if there is any inconsistency between the LARP and this document, the LARP shall prevail.

12.8 Commonwealth Games Required Nomination Scores and Recommended DD are as set out below:

Event	Recommended Minimum DD	Required Aggregate Score (based on HPP C score)
<i>Men's 1 Metre</i>	16.3	386 x 2 = 772 Points
<i>Men's 3 Metre</i>	19.0	428 x 2 = 856 Points
<i>Men's 10 Metre</i>	19.2	439 x 2 = 878 Points
<i>Men's 3m Synchro</i>	12.9 (4 dives)	384 x 2 = 768 Points
<i>Men's 10m Synchro</i>	13.1 (4 dives)	405 x 2 = 810 Points
<i>Women's 1 Metre</i>	12.2	253 x 2 = 506 Points
<i>Women's 3 Metre</i>	15.0	304 x 2 = 608 Points
<i>Women's 10 Metre</i>	15.4	318 x 2 = 636 Points
<i>Women's 3 Metre Synchro</i>	9.0 (3 dives)	288 x 2 = 576 Points
<i>Women's 10 Metre Synchro</i>	9.4 (3 dives)	291 x 2 = 582 Points

12.9 Any appeal regarding nomination or non-nomination is to be heard in accordance with clause 20. All appeals should be concluded prior to Friday 16 February 2018.

13. 2017 WORLD UNIVERSITY GAMES NOMINATION CRITERIA

13.1 The objectives of nomination for selection to the 2017 World University Games Team are:

- (a) To provide an opportunity for athletes that attend University to compete in an international multi-disciplinary sports event.
 - (b) To select a team capable of winning as many Medals as possible.
- 13.2 To be eligible for nomination to Australian University Sport ("AUS"):
- (a) athletes must comply with the AUS by-laws including:
 - (i) Athletes must be an Australian Citizen, at least 17 years of age and less than 28 years of age as at 1 January 2017;
 - (ii) Athletes must be proceeding toward a diploma or higher at either an Australian or overseas university, TAFE or recognised institution, or have graduated in the year prior to the competition.
 - (b) Athletes must have advised the GMHP prior to the Australian Open Championships (23 - 26 May 2017) of their availability and eligibility for consideration for the 2017 World University Games Team.
- 13.3 Following the conclusion of the 2017 Australian Open Championships, to be held at the Sydney Olympic Park Aquatic Centre between 23-26 May 2017 ("Nationals"), Diving Australia will nominate to AUS an Australian Team. Australia is entitled to enter up to 3 competitors in each of the 1m, 3m and 10m individual events, and 1 pair in each Synchronised event (including Mixed Synchronised).
- 13.4 To be nominated by DA to AUS, each athlete must compete and achieve the following criteria at Nationals:
- (a) To be nominated for the 1 metre event, athletes must:
 - (i) Compete with a minimum DD of 16.3 for men and 12.2 for women;
 - (ii) Be within the top 8 placed Australians based on the combined score from preliminary and final in their respective 1 metre event; and
 - (iii) Achieve a minimum score of 346 for men and 239 for women in any of the 2 rounds.
 - (b) To be nominated for the 3 metre or 10 metre event, athletes must:
 - (i) Compete with a minimum DD as set out in clause 22;
 - (ii) Be within the top 8 placed Australians based on the combined score from preliminary, semi-final and final in their respective event; and
 - (iii) Achieve a minimum HPP D score as set out in clause 23 for each respective event, in any of the 3 rounds;
 - (c) Nomination for the Synchronised events will be based on those athletes that have been nominated for an individual event, as well as performances in both individual and synchronised events at Nationals.
- 13.5 With respect to the World University Games Nomination Criteria, the additional information below will also apply:
- (a) Where application of the Nomination Criteria results in a vacancy in the Australian team, the DA Selection Committee may, in their discretion, consider an athlete for nomination to the team or for another event, on the basis of their overall performance at Nationals and/or their performances at the 2017 NCAA Finals, to be held on 15-18 March (Women) and 22-25 March (Men).

- (b) This is a fully self funded event and AUS has indicated an approximate cost of \$4,000 per athlete. Subsidies are often available from your University.

13.6 Any appeal regarding nomination or non-nomination is to be heard in accordance with clause 20.

14. JUNIOR INTERNATIONAL COMPETITION

14.1 The objectives of Junior International Competition is:

- (a) To provide international competition experience for divers who have the potential to win medals at future senior international diving competitions;
- (b) To select a team capable of winning as many medals as possible.

14.2 The selection of all Junior National Teams is at the discretion of the DA Selection Committee. This discretion is absolute and need not be exercised by the DA Selection Committee.

15. NATIONAL SQUADS AND TEAMS – SPECIAL CONSIDERATION

15.1 This clause 15 will apply for selection in the National Squad or National Teams where an athlete has been unable to contest (or has had a significantly hampered preparation) a specific event or events, at the designated selection competition because of extenuating circumstances.

15.2 In considering the performances of athletes at events, training camps or other attendances required under these criteria, the DA Selection Committee may in their discretion give weight to extenuating circumstances.

15.3 For the purposes of this Policy, “extenuating circumstances” means an inability to compete, or compete to the best of their ability, arising from:

- (a) injury or illness;
- (b) bereavement, and/or
- (c) any other factors reasonably considered by the DA Selection Committee to constitute extenuating circumstances.

15.4 Athletes seeking special consideration as a result of being unable to compete (or compete to the best of their ability) at the competitions required under this Selection Policy must advise the GMHP in writing of this fact and the supporting reasons before the commencement of the relevant competition, or within 24 hours if the extenuating circumstances arises during the relevant competition.

15.5 To be awarded special consideration by the DA Selection Committee the athlete;

- (a) must be in a position to immediately sign an Athlete Agreement and adhere to its conditions;
- (b) in the case of illness or injury, athletes may be requested to undergo a medical examination by a doctor or doctors nominated by DA.

15.6 A decision in each case of a request for special consideration will be made by the DA Selection Committee on an individual basis.

15.7 In accordance with this clause, the DA Selection Committee may in its discretion consider an athlete for selection where that athlete has not participated in specified competitions or not achieved specified criteria.

16. REMOVAL OF ATHLETES FROM NATIONAL SQUADS OR NATIONAL TEAMS

- 16.1 The DA Selection Committee may remove athletes from National Squads or National Teams if they:
- (a) breach or fail to observe their DA Athlete Agreement, including without limitation, the requirements of DA's Anti-Doping Policy; or
 - (b) by reason of illness or injury are unable to perform to the required standard in the opinion of the DA Selection Committee (after having received advice from a DA appointed doctor); or
 - (c) breach or fail to reach agreed training and competition objectives set by DA.
- 16.2 Athletes removed from a National Team or National Squad under clause 16.1 within four weeks prior to departure for an international diving competition or during the international diving competition may be subject to disciplinary proceedings subject to the circumstances surrounding the removal. In the first instance, any such disciplinary proceedings will be considered by the CEO. Should the athlete be aggrieved by any sanction, they will be at liberty to avail themselves of clause 20.
- 16.3 If an athlete is removed from a National Team for a Major International Competition because of injury or non-adherence to the DA Selection Policy, the DA Selection Committee may in its absolute discretion select a further athlete to be included in the team. For athletes to be considered they must:
- (a) be a current member of the National Squad;
 - (b) not be in breach of any obligations of their Athlete Agreement;
 - (c) supply evidence of a training program and training performances that indicates they are working towards achieving future medal winning performances; and
 - (d) have their competition readiness be verified by their coach.

17. TEAM SIZE AND FUNDING FOR INTERNATIONAL COMPETITION

- 17.1 The number of coaches, support staff and team management appointed and degree of financial support for national teams will be determined by:
- (a) team size;
 - (b) amount of funding available to DA;
 - (c) advice from the NCP; and
 - (d) the performance standard of the team.
- 17.2 The amount of financial support DA will provide to National Teams for international competition will be determined by the standard of international diving competition they have been selected to attend and the level of assistance provided by other sources:
- (a) Major International Competitions
 - (i) athletes will be funded 100%
 - (b) Non-Major International Competitions & Other International Competitions
 - (i) National Squad athletes may be asked to contribute up to 50% of the costs associated with attending the competition; and

- (ii) Non-National Squad athletes may be asked to contribute up to 100% of the costs associated with attending the competition.
- (c) International Junior Competitions
 - (i) athletes may be asked to contribute up to 100% of the costs associated with attending the competition/s.

18. NON-OFFICIAL COMPETITIONS

- 18.1 Where DA is not sending a National Team to a FINA Grand Prix, the DA Selection Committee will consider permitting Australian athletes to compete provided the following criteria are met:
- (a) athletes must be registered members of DA and members of a DA recognised high performance squad; and
 - (b) must have competed in the most recent Australian Open Championships; and
 - (c) must meet all costs of attending the event including appropriate travel insurance.
- 18.2 Athletes or Coaches should request the permission of the DA Selection Committee at least 4 weeks prior to such an event.
- 18.3 Athletes wishing to attend any other international diving competition must request the permission of the DA CEO prior to attending such international competition. Permission will not be unreasonably withheld provided that:
- (a) Athletes are registered members of DA;
 - (b) Athletes have arranged their own insurance to compete in such international events and must acknowledge that DA accepts no responsibility for the travel and associated activities; and
 - (c) Athletes meet all costs of attending the event.

19. SELECTION OF COACHES, TEAM MANAGEMENT AND SUPPORT STAFF

- 19.1 The GMHP will select the team coaches for all Major and Non-Major International Competitions. In coming to his selections, the GMHP should take into account (but is not limited to):
- (a) The desire to have, wherever possible, at least two National Coaches at Major International Competitions
 - (b) The medal prospects of each athlete selected on the team;
 - (c) Which coaches have multiple athletes selected on the team;
 - (d) Professional development opportunities for HP coaches.
- 19.2 Wherever possible, a member of the DA HP Management Team will act as Team Manager for all international competitions. From time to time this may not be possible and the GMHP will select a suitable person to act as Team Manager.
- 19.3 With regards to support staff such as physiotherapists, massage therapists and medical support, the GMHP will select the support staff, following discussions with the NCP and the DA CEO.

- 19.4 For the avoidance of doubt, all appointments of coaches, managers and support staff will be made by, and at the complete discretion of, the GMHP, after taking advice from the NCP and others.
- 19.5 All persons nominated for selection as coaches, managers or support staff for national teams must, prior to departure, sign a National Team Agreement prepared by DA covering responsibilities, behaviour protocols and DA Policy relating to amongst other things, Anti-Doping.

20. APPEAL PROCESS

- 20.1 The appeal process concerning non-selection or removal from the National Squad or National Team will include two stages:
- (a) the DA Appeal Panel; and
 - (b) the Court of Arbitration for Sport (CAS).
- 20.2 The sole grounds for any appeal to the DA Appeal Tribunal are that:
- (a) The athlete's omission from nomination/selection was a result of a failure by DA to follow and/or implement the process set out in this Policy;
 - (b) The appellant was not given a reasonable opportunity by DA to satisfy the nomination criteria/selection policy;
 - (c) The nomination/selection decision was affected by actual bias; or
 - (d) There was no material on which the nomination/selection decision could reasonably be based.
- 20.3 Any appeal by an athlete, coach or official will be heard by the DA Appeal Panel as follows:
- (a) the appellant must give written notice of his or her appeal to the CEO within 48 hours of the announcement of the decision which is being appealed; and
 - (b) attach a \$1000 non-refundable fee; and
 - (c) within 5 working days of submitting his or her written notice of appeal, the appellant must submit to the CEO the grounds of appeal in writing; and
 - (d) after receipt of the grounds of appeal the CEO will as soon as practicable provide this information and any related documents to the chairman of the DA Appeal Panel. The chairman of the DA Appeal Panel will consider the appellant's grounds of appeal and if the chairman (in the chairman's sole discretion) is satisfied that:
 - (i) the grounds of appeal comply with the sole grounds for appeal (as set out in clause 20.2), the DA Appeal Panel will convene a hearing as soon as possible; or
 - (ii) the grounds of appeal do not comply with the sole ground for appeal (as set out in clause 20.2) the appeal will not be heard. There is no right of appeal against this decision.
 - (e) a DA Appeal Panel hearing may occur in such manner as the Chairman decides, including telephone or video conferencing. The DA Appeal Panel is not bound by the rules of evidence but must observe the principles of procedural fairness; and
 - (f) prior to the hearing, the DA Selection Committee will provide the DA Appeal Panel and the appellant with a written statement as to the reasons for the selection decision (i.e. The decision against which the appeal is made); and

- (g) the DA Appeal Panel will give its decision as soon as practicable after the hearing and will provide the CEO and the appellant with a statement of the reasons for its decision; and
 - (h) the appellant is liable for all legal costs incurred by DA or the DA Selection Committee in preparing their written statement for the DA Appeal Panel, should the appellant's appeal be unsuccessful.
- 20.4 Any subsequent appeal from a decision of the DA Appeal Panel must be solely and exclusively resolved by CAS according to the Code of Sports-Related Arbitration. The decision of CAS will be final and binding on the parties and it is agreed that neither party will institute or maintain proceedings in any court or tribunal other than CAS.
- 20.5 Any appeal to CAS must accord with the following procedure:
- (a) an athlete, coach or official wishing to appeal to CAS must give written notice of that fact to the CEO within 48 hours of the announcement of the decision of the DA Appeal Tribunal and must then file his or her application and statement of appeal with CAS within 5 working days.
 - (b) Failure to observe the above time limits will render any appeal a nullity provided that the appellant may apply to the body to hear the appeal in question for an extension of time in which to commence an appeal. The body to hear the appeal in question may grant such an extension of time only in extenuating circumstances outside the control of the athlete, coach or official concerned.
 - (c) Notwithstanding any other rule including any rule in the CAS Code of Sports related Arbitration CAS is expressly not vested with jurisdiction to award costs to any party in any appeal before it under this policy. For the avoidance of doubt each party must bear their own costs in any appeal before CAS.
- 20.6 The DA Appeal Panel will comprise the following persons appointed by the DA Board:
- (a) a barrister or solicitor who will act as Chairman; and
 - (b) a person with a thorough knowledge of elite diving and who preferably has had recent international competition experience in diving; and
 - (c) one other person of experience and skills suitable to the function of the DA Appeal Panel.
- 20.7 No person is eligible to be appointed to the DA Appeal Panel if he or she is a member of the DA Board or the DA Selection Committee or by reason of his or her relationship with the appellant or any member of the DA Board or the DA Selection Committee would be reasonably considered to be other than impartial.

21. CHANGES TO POLICY

- 21.1 Changes to this Policy may be implemented should it be decided that such changes are warranted to ensure that the athletes chosen to represent Australia in international competitions are of the highest possible standard or where the literal application of this policy would not achieve the primary objective of the Policy.
- 21.2 Such changes must be requested by the GMHP or the Selection Committee and approved by the DA Board. Once approved, all athletes and coaches will be notified by email and by placing a copy of the amended Selection Policy on the DA website.
- 21.3 The 2018 Commonwealth Games Nomination Criteria may be amended by DA with the prior written approval of CGA.

22. 2017 NATIONAL SQUAD AND TRIALS – DD STANDARDS

Men		Women	
National Squad - Suggested DD for international competitiveness			
3 Metre Springboard	20.8	3 Metre Springboard	15.0
10 Metre Platform	21.1	10 Metre Platform	15.9
3 Metre Springboard Synchro (4 dives)	14.1	3 Metre Springboard Synchro (3 dives)	9.0
10 Metre Platform Synchro (4 dives)	13.9	10 Metre Platform Synchro (3 dives)	9.4
National Squad – Minimum DD Required			
3 Metre Springboard	18.1	3 Metre Springboard	14.8
10 Metre Platform	18.0	10 Metre Platform	15.0
3 Metre Springboard Synchro (4 dives)	12.8	3 Metre Springboard Synchro (3 dives)	8.8
10 Metre Platform Synchro (4 dives)	12.7	10 Metre Platform Synchro (3 dives)	9.2

23. 2017 NATIONAL SQUAD - HPP SCORES

The following HPP scores (with the exception of 1m, which is from the last 3 World Championships) have been calculated based on results at the 2015 FINA World Championships, the 2016 FINA World Cup and the 2016 Rio Olympic Games:

HPP A - average of the 1st, 2nd and 3rd place scores in the final of the last three benchmark events (the average across 9 scores)

HPP B - average of the 4th, 5th and 6th place scores in the final of the last three benchmark events (the average across 9 scores)

HPP C - average of the 7th to 12th place scores in the final of the last three benchmark events (the average across 18 scores) and 7th and 8th in synchronised events (the average across 6 scores)

HPP D - average of the 13th to 18th place scores in the semi-final of the last three benchmark events (the average across 18 scores)

MEN	HPP A	HPP B	HPP C	HPP D
1m Springboard	448	417	386	346
3m Springboard	514	478	428	390
3m Springboard Synchro	442	406	384	-
Platform	546	490	439	398
Platform Synchro	459	432	405	-

WOMEN	HPP A	HPP B	HPP C	HPP D
1m Springboard	306	278	253	239
3m Springboard	381	347	304	281
3m Springboard Synchro	321	299	288	-
Platform	407	359	318	290
Platform Synchro	337	307	291	-

24. 2017-18 NATIONAL JUNIOR SQUAD - HPP "DD" STANDARDS AND SCORES

Group B - DD Standard and Scores			
Boys - DD		Girls - DD	
3 Metre Springboard	13.1(5 dives)	3 Metre Springboard	13.1(5 dives)
5-10 Metre Platform	10.2(4 dives)	5-10 Metre Platform	10.2(4 dives)
Boys - Score		Girls - Score	
3 Metre Springboard	390	3 Metre Springboard	390
5-10 Metre Platform	330	5-10 Metre Platform	330

Group C – DD Standard (4 last dives) and Scores			
Boys - DD		Girls - DD	
3 Metre Springboard	9.4 (4 dives)	3 Metre Springboard	9.4 (4 dives)
5-10 Metre Platform	9.6 (4 dives)	5-10 Metre Platform	9.6 (4 dives)
Boys - Score		Girls - Score	
3 Metre Springboard	290	3 Metre Springboard	295
5-10 Metre Platform	260	5-10 Metre Platform	270

Group C (Younger) DD Standard (4 last dives) and Scores			
Group C athletes aged 11 years or younger as at 31 December 2017 must achieve the following criteria:			
Boys - DD		Girls - DD	
3 Metre Springboard	8.7 (4 dives)	3 Metre Springboard	8.7 (4 dives)
5-10 Metre Platform	8.4 (4 dives)	5-10 Metre Platform	8.4 (4 dives)
Boys - Score		Girls - Score	
3 Metre Springboard	290	3 Metre Springboard	295
5-10 Metre Platform	260	5-10 Metre Platform	270

APPENDIX 1: 2017 CALENDAR OF EVENTS

German Grand Prix, Rostock	
China World Series, Beijing	3-5 March
China World Series, Guangzhou	9-11 March
Russia World Series, Kazan	31 March – 2 April
Canada Grand Prix, Gatineau	6-9 April
Canada World Series, Windsor	21-23 April
Puerto Rico Grand Prix, San Juan	4-7 May
Australian National Championship, Sydney	23-26 May
Spain Grand Prix, Madrid	26-28 May
Italy Grand Prix, Bolzano	5-7 July
Australian Elite Junior Championships, Perth	7-9 July
World Championships, Budapest	14-30 July
Malaysia Grand Prix, Kuala Lumpur	26-29 October
Singapore Grand Prix, Singapore	2-5 November
Australia Grand Prix, Gold Coast	9-12 November
Commonwealth Games Nomination Trials, Gold Coast	14-17 December