



2018 TRIATHLON COMMONWEALTH GAMES TEAM

NOMINATION CRITERIA

A. INTRODUCTION - BACKGROUND

- (1) Triathlon Australia (TA) will only nominate selected eligible athletes to Commonwealth Games Australia (CGA) for selection in the 2018 Australian Commonwealth Games Team (Team).
- (2) The athletes chosen by TA for nomination to CGA according to the terms of these criteria will be submitted to CGA for selection in the Australian Commonwealth Games Team (Team).
- (3) CGA has the exclusive authority to select athletes to represent Australia at the 2018 Commonwealth Games, Gold Coast (2018Games).

B. NOMINATION OBJECTIVE

TA's objective for the 2018Games is to nominate a triathlon team comprised of those athletes who TA considers have the greatest potential of winning medals and specifically gold medals at the Games.

C. NOMINATION PHILOSOPHY

- (1) In order to achieve the above objective at the 2018Games, athletes representing Australia should:
 - (a) have appropriate international experience in International Triathlon Union (ITU) World Triathlon Series (WTS) races;
 - (b) have proven ability to be successful in ITU WTS races and/or other relevant races conducted according to ITU rules over the relevant distances, since 2014;
 - (c) have shown an ability to take direction from the National Performance Director (NPD) for the purposes of achieving the best possible result for the TEAM; and
 - (d) show an ability to meet the specific requirements of the Games Triathlon course.
- (2) The men's triathlon event, the women's triathlon event and the team relay are separate events and different considerations may be relevant in nominating athletes (according to this Criteria) to maximise the prospects of achieving TA's stated objective for the 2018Games as set out in **clause B**.
- (3) The philosophy and considerations above will be the basis on which the Triathlon Australia Elite Selection Committee (TAESC) will nominate athletes for selection in the TEAM.

D. MAKING NOMINATIONS

- (1) Final nominations by TA must be received by the CGA by **24th January 2018**. Any nominations received after this deadline (or within such further deadline as the CGA may allow) will be invalid.
- (2) The deadline above for nominations by TA applies irrespective of any deadline prescribed under the Qualification System or by the Organising Committee for the 2018Games.

E. ELIGIBILITY FOR SELECTION

To be eligible for consideration for nomination, an athlete must:

- (1) be an Australian Citizen;
- (2) be a current TA professional licence holder;
- (3) have signed the current TA Athlete Agreement; and
- (4) not have breached any applicable anti-doping policy (including but not limited to, any relevant declaration as required by either TA or the CGA) and have had a sanction imposed which has not been completed;

F. NOMINATION OF ATHLETES

For the purposes of nomination of athletes to the CGA for selection in the TEAM, TA will only nominate:

- (1) eligible athletes: Clause E;
- (2) athletes it genuinely believes have met the requirements described in the Nomination Criteria;
- (3) athletes who have signed the Athlete Nomination Form (including any relevant declarations for example, regarding anti-doping) issued by the CGA from time to time, as advised to TA by the CGA; and
- (4) athletes who, to the satisfaction of TA, have met the requirements for nomination according to the procedure set out in **clause G**.

G. NOMINATION PROCESS

- (1) Number of Australian positions:

The TAESC may nominate a maximum of three (3) male and three (3) female athletes for the TEAM as per the maximum number permitted by the ITU and Commonwealth Games Federation (CGF) Athlete Allocation System.

The TAESC may nominate athletes only where slots are allocated to the CGA.

- (2) Athletes can only be nominated via the following:

Automatic nomination; or

Discretionary nomination

- (3) **Automatic Nomination**

(a) World Series Triathlon Event: Gold Coast WTS, 8-9 April 2017 (“1st CGQ Event”)

- i. The first eligible athlete (male and female) that finishes in the top ten (10) positions in the 1st CGQ Event will be nominated by TA to the CGA, subject to the athlete satisfying

and continuing to satisfy the requirements set out in these Criteria, including but not limited to, the requirement to:

- a. follow a training and competition preparation plan for the 2018Games as agreed with the NPD.

(b) World Series Triathlon Event: Hamburg WTS 15th July 2017 (2nd CGQ Event”)

- i. The first eligible athlete (male and female) that finishes in the top ten (10) positions in the 2nd CGQ Event (for the removal of any doubt, any athlete that has achieved automatic nomination in the 1st CGQ Event is deemed ineligible for the purposes of the 2nd CGQ event and this clause) will be nominated by TA to the CGA, subject to the athlete satisfying and continuing to satisfy the requirements set out in these Criteria, including but not limited to, the requirement to:

- a. follow a training and competition preparation plan for the 2018Games as agreed with the NPD.

(c) Should the format of either of the CGQ events be altered from a swim/cycle/run format or be altered from the original distances, being 750m swim, 20km cycle and 5km run, the affected CGQ event will be void for the purposes of automatic nomination.

(4) Discretionary Nomination

The remaining Athletes may be nominated to the CGA by TA in accordance with this clause “Discretionary Nomination”.

(a) Without in any way limiting the discretion of TAESC, TAESC may consider the following in relation to any Eligible athlete under consideration for nomination to the CGA:

- i. Podium results in ITU World Triathlon Series races in the period March 2016 – November 2017;
- ii. Performances in World Triathlon Series races in the period March 2016 – November 2017;
- iii. Performances in races conducted under the ITU rules over relevant distances in the period March 2016 – November 2017;
- iv. history of results in ITU World Triathlon Series races and “major” Championship races such as the ITU WTS Grand Final, Olympic Games and Commonwealth Games conducted according to ITU rules over the relevant distances since 1 July 2014 up to November 2017; and
- v. any matter that in the opinion of TA is relevant to achieving TA’s objective for the Games: clause B

(b) The weighting and consideration of the above matters is at the discretion of the TAESC.

(5) Finalisation of the List of Athletes to be Nominated

On or before 13th of November 2017 the TAESC:

- (a) will confirm the nomination of any athlete(s) chosen for Automatic Nomination of clauses **G(3)(a)** and/or **G(3)(b)**; and
- (b) will advise the TA Board of the nominated athletes, identifying those athletes who obtained automatic nomination: clause G(3), and those who obtained nomination via discretion of the TAESC: clause G(4);

(6) Athletes to be chosen for nomination

On or before 24th January 2018 pending the outcome of any appeal in process, the final list of athletes chosen for nomination will be formally nominated by TA to CGA for selection in the TEAM. This will include confirmation that the athlete(s) have met the ongoing obligations under **clause H**.

H. NOMINATED ATHLETES SUBJECT TO REVIEW AND SUPERVISION OF THE NPD

Nominated Athletes subject to review and supervision of NPD

On being nominated and following nomination to the TEAM as set out in this Policy, all athletes of the TEAM, and Reserve Athletes, will be required to comply with the requirements of this **clause H** to the satisfaction of the NPD.

The requirements are:

(1) Competition Plan

- (a) All athletes nominated must submit a competition plan to the NPD from the date of nomination to the time of the 2018Games.
- (b) Such competition plan must be submitted by no later than one week following nomination and is subject to the approval of the NPD.
- (c) If there is any disagreement between the submitted competition plan and the opinion of the NPD as to appropriate competition, the decision of the NPD will prevail.
- (d) Once an athlete's competition plan has been submitted and approved by the NPD the athlete must follow that plan unless given written approval by the NPD.

(2) Fitness, Injury and Illness Monitoring

All athletes **must** submit to injury and medical assessment and examinations and fitness monitoring as follows:

- (a) All athletes must provide the name and contact details of their relevant health care professionals (general practitioner, sports medical practitioner and physiotherapist) to the NPD within 14 days of nomination, or such later date as agreed with the NPD;
- (b) All athletes must immediately inform the TA Medical Director of any illness or injury that could impact on the athlete's ability to perform at the level expected of the athlete if selected to participate in the 2018Games;
- (c) Be required to, on reasonable grounds, attend a medical examination at the discretion of the TA Medical Director or the NPD. This medical examination will be at a place and time to be determined by the NPD or the TA Medical Director taking into consideration the athlete's training, travel and competition plans;
- (d) All athletes are required to ensure that all treatment details for injury and illness are updated in a timely manner through the TA Athlete Management System;
- (e) On request from the TA Medical Director an athlete must give permission to any of their nominated health care professionals to discuss and/or disclose confidential information to the TA Medical Director in relation to their health or injury status as relevant to their performance in the Games.

(3) Nominated Athlete assessed as injured or ill

If an athlete is assessed as injured or ill to the extent that, in the opinion of the TA Medical Director, either of the following circumstances exist:

(a) the athlete will not be capable of performing in the 2018Games to the level at which the athlete would be expected to perform if not affected by the illness or injury in question;
or

(b) by competing with the injury and/ or illness at the 2018Games the athlete may suffer an unacceptable risk of reasonable short or long term medical complications;

then the athlete may, at the discretion of the TAESC, be excluded from nomination or from the TEAM, whichever is applicable.

(4) **Fitness Assessment**

If the NPD is of the view that an athlete chosen for nomination may, by reason of injury or illness or other circumstances, no longer be capable of achieving the fitness level required by that athlete for participation in the 2018Games that athlete may be required to perform a fitness trial by the NPD.

If a trial is to be held as set out above, it will be at a place and time to be determined by the NPD giving consideration to the athlete's travel, training and competition schedule.

If in the opinion of the NPD the result of any trial conducted according to this **clause H** indicates that the athlete in question will not be capable of performing in the 2018Games, to the level at which the athlete would have been expected to perform at the time when they were nominated then that athlete may, at the discretion of the TAESC be excluded from the list of athletes to be nominated.

(5) **Non-compliance with Additional Requirements of Clause H**

All nominated athletes must meet the requirements and obligations set out in this **clause H** to the satisfaction of the NPD.

If an athlete does not meet either the requirements or obligations set out in this **clause H** to the satisfaction of the NPD, the TAESC may, at its discretion, remove the athlete from the list of nominated athletes.

(6) **Consequences of Removal from the List of Nominated Athletes**

If a nominated athlete is excluded from the list under this **clause H(6)** the excluded athlete will no longer be selected in the TEAM.

I. RESERVE ATHLETES

(a) The TAESC may, in its discretion, identify up to a maximum of two (2) additional athletes of each gender as reserve athletes. Reserves may be ranked by the TAESC and will only be chosen from among eligible athletes.

(b) Reserve athletes will not be nominated to CGA and therefore will not be part of the TEAM unless they replace a selected athlete.

(c) The TAESC may exercise its discretion under this **clause I** at any time up until the 20 February 2018.

(d) If the TAESC exercises its discretion to name a reserve(s), the choice of reserve(s) will be by TAESC Discretion under **clause G(4)**.

J. REPLACEMENT OF ATHLETES AFTER NOMINATION BY TA TO THE TEAM

(a) Should any selected athlete be unable to compete in the 2018Games by reason of injury, illness, or failure to comply with the provisions in clause H of this Policy, then TAESC may

nominate a replacement Reserve Athlete to the CGA from the athletes identified by clause I, Reserve Athletes.

- (b) If TA determines that an athlete who has been selected should be replaced by a reserve athlete then:
- i. the TAESC will choose the athlete to be nominated from the Reserve athletes named by operation of **clause I**. The choice of that athlete(s) will be through TAESC discretion as set out in **clause G(4)**;
 - ii. TA will recommend to CGA that the athlete should be replaced.
- (c) If the CGA (or during the period of Games, the Chef de Mission of the TEAM) determine that the selected athlete should be replaced; then:
- i. TA may nominate a reserve athlete for selection; and
 - ii. the CGA (or during the period of the Games, the Chef de Mission of the TEAM) may in its absolute discretion select that nominated reserve athlete. In exercising its discretion, CGA will be subject to any conditions that apply in relation to entry for the Games.

K. AMENDMENTS TO SELECTION CRITERIA

This Nomination Criteria may be amended by TA with the prior written approval of the CGA. Any amended Nomination Criteria will be distributed by TA by email and to Categorised athletes and their coaches and/or posted on the TA website.

L. APPEALS

- (1) The Appeals process applicable to the nomination of the TEAM is to be found at: <http://www.triathlon.org.au/Assets/Triathlon+Australia+Digital+Assets/High+Performance/Appeals+Policy.pdf>
- (2) Any eligible Athlete wishing to appeal against his/her omission from the TEAM must lodge a Notice of Appeal in writing in the form set out at Annexure 1 to the TA Appeals Policy, with the CEO of TA by 5:00pm on the second clear day following the announcement of the nominated athletes as set out in **clause G(5)**. The Notice of Appeal must set out the grounds upon which the appeal is made.
- (3) The sole grounds of any appeal to an Appeals Tribunal are that:
 - (a) that the athlete's omission from nomination was a result of a failure by the TAESC to properly follow and/or implement the process set out in this Policy;
 - (b) the appellant was not given a reasonable opportunity by TA to satisfy the nomination criteria;
 - (c) the nomination decision was affected by actual bias; or
 - (d) there was no material on which the nomination decision could reasonably be based.
- (4) All appeals against non-nomination to the TA Appeals Tribunal or the Court of Arbitration for Sport must be completed on or before **24th January 2018**.

M. CLARIFICATION OF THE POLICY

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies).

In the first instance, for further clarification relating to this Policy, queries should be directed to the NPD.

If an athlete is still unclear about the Policy (and other supporting documents and/or policies) operation or effect, independent legal advice should be sought.

N. INTERPRETATION

In this Nomination Criteria the following words and phrases have the following meanings:

Automatic Nomination – the process of choosing athletes for nomination by reason of performance in the 2017 WTS Gold Coast of the 2017 WTS Hamburg as described at **clause G(3)**.

ITU – International Triathlon Union.

ITU WTS – ITU World Triathlon Series.

NPD – National Performance Director.

Athlete Allocation System – CGA will determine the final number of Australian athletes to be nominated in the TEAM (as amended from time to time). The ITU and CGF determines the Athlete Allocation System which allocates quota places to Commonwealth Nations.

TAESC – Triathlon Australia Elite Selection Committee comprising of a Chair appointed by the TA Board, and between one and five more members appointed by the TA Board from time to time.

Discretionary Nomination – the process of choosing athletes for nomination at the discretion of the TAESC as described at **clause G(4)**.

TA Medical Director – the medical practitioner appointed by TA from time to time.

TEAM – the Australian Commonwealth Games Team selected by CGA.