



COMMONWEALTH GAMES AUSTRALIA

NOMINATIONs Committee Member

1. COMMONWEALTH GAMES AUSTRALIA OVERVIEW

Commonwealth Games Australia (CGA) is the national body responsible for Australia's successful participation in the Commonwealth Games and Commonwealth Youth Games. In 2022, we took our largest team in history to an overseas Games in Birmingham, UK and topped the medal table with 67 gold, 57 silver and 54 bronze medals.

Our purpose is twofold: to drive Australia's success at the Commonwealth Games and to create opportunities for communities to connect and celebrate the achievements of our Team. We strive to be the number one nation in the Commonwealth while inspiring and uniting communities through a sense of national pride. We deliver our vision and mission with dynamic leadership and innovation while demonstrating our values of inclusiveness, integrity, respect and excellence.

CGA works collaboratively with its Member National Sporting Organisations (NSO), stakeholders and other sport system partners to support Australia's athletes in the pursuit of their sporting dreams.

2. NOMINATION COMMITTEE OVERVIEW

The Nomination Committee is established as a sub-committee of the CGA Board, appointed under Part 2.2 (a) xii Powers, and Part 15 of the CGA Constitution. The Committee operates under a charter that is reviewed by the CGA Board at least every two years.

The Committee assists the CGA Board in its decision-making regarding aspects of its strategic plan to ensure that a contemporary leading practice governance structure is in place and functioning effectively.

The Committee shall comprise of at least four members, of which at least two must be members of the Board. The remaining members must be independent and external to CGA.

The Committee supports and makes recommendations to the Board to fulfil its oversight responsibilities relating to governance matters such as:

- the identification and selection of individuals to be appointed to the Board as Appointed Directors or under a casual vacancy.
- Board election processes.
- Board composition and skills matrix; and
- Board remuneration.

3. KEY RESPONSIBILITIES

The Committee members shall:

- be familiar with the sports industry, ideally working within it with a wide network of reputable contacts;
- each bring complementary skill sets and backgrounds to enhance the overall skills and experience on the Committee;
- provide a valuable contribution to the Committee; and
- hold appropriate tertiary and/or AICD qualification or have sport governance experience at a senior level.

4. KEY ATTRIBUTES

The Committee Member would demonstrate expertise in many of the below key attributes:

- Diverse and extensive experience in governance preferably as a Board Member for high performance sports organisations
- AND/OR Company Secretariat experience within high performance sporting or large not-for-profit organisation
- AND/OR Governance or Consulting Partner within a reputable accounting firm.
- Proven track record of establishing and maintaining corporate governance, risk and internal controls frameworks.
- Strong People & Culture skillset predominately in succession planning, skill development and Board remuneration.
- An interest in high performance sport and/or long-standing volunteer on sporting club committees.

5. TERM OF APPOINTMENT

An external Committee member may be appointed for an initial term of up to two (2) years and then may be eligible for reappointment as an external Committee member for subsequent terms of up to two (2) years. An external Committee member may serve a maximum of twelve (12) years in office in total on the Committee.

6. FREQUENCY OF MEETINGS

The Committee generally meets at least two times per year. The Committee Chair may call additional meetings of the Committee if required.

7. HOW TO APPLY

CGA is seeking to fill a vacant independent Board Committee Member position.

The position is voluntary, with any out-of-pocket and travel costs covered by CGA.

For a confidential discussion please contact: Denise Passmore – Senior Manager, People & Culture on 0421 141 594

To submit your application: recruitment@commonwealthgames.com.au

Due Date: Monday 8 July 2024

8. PRIVACY STATEMENT

By participating in this recruitment process with Commonwealth Games Australia Limited ACN 629 915 448 (CGA, we, our, us), CGA will collect your personal information. We handle your personal information to assess your application, contact you regarding other positions, for purposes relating to your role with us (if your application is successful), for our related administrative purposes and as otherwise permitted by privacy laws. If you do not provide us with the information that we request, we may be unable to accept your application.

For further details, please view our Privacy Policy: <https://commonwealthgames.com.au/wp-content/uploads/CGA-Privacy-Policy-2024-Update.pdf>.