



**COMMONWEALTH
GAMES AUSTRALIA**
ANNUAL REPORT 2022





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COMMONWEALTH GAMES AUSTRALIA
ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Traditional Custodians of the lands across Australia, and pay our respects to their Elders past, present and emerging.

We also recognise the outstanding contribution that Aboriginal and Torres Strait Islander people make, and have made, to our Commonwealth Games Team and to sport in Australia and celebrate the power of sport to promote reconciliation and reduce inequality.

DIVERSITY & INCLUSION DECLARATION

Commonwealth Games Australia values our history of diversity through the promotion of our values of inclusiveness and respect.

Regardless of gender, sexual orientation, cultural background, ethnicity, location or life stage, every person should be treated with respect and dignity and protected from discrimination, harassment and abuse.

We recognise that people feel safe, enjoy themselves and perform at their best when they are treated fairly, so we are committed to providing environments that are free from all forms of discrimination and harassment and remove all barriers or disadvantage.

We seek to be 'Greater Together ' as we connect with and positively contribute to Australian communities through sport.

We live diversity, inclusiveness and the broadest possible definition of team.

And we live this through our actions and our voice.

COMMONWEALTH GAMES AUSTRALIA CORPORATE AND LIFE MEMBERS

PATRON IN CHIEF

His Excellency General the
Honourable David Hurley
AC DSC (Retd)
Governor-General of the
Commonwealth of Australia

PATRON

The Hon. Anthony Albanese MP
Prime Minister of Australia

LIFE MEMBERS

Sir Harold Alderson Kt MBE*
Sir Edgar Tanner Kt CBE ED*
Mr William Berge Phillips OBE*
Mr John F Howson OBE*
Mr V Norman Gailey AM MBE*
Mr Leslie J Martyn MBE OSJ*
Mrs Peggy Tunstall OAM*
Mr Ray Godkin OAM
Mr J S W Eve MBE*
Mr William J Young AM MBE*
Mr Arthur J Hodson MBE*
Mr Arthur Tunstall OBE*
Mr Sydney B Grange AO OBE MVO CD*
Mrs Doris Magee AM MBE*
Mr Graeme T Briggs AM*
Mr Cedric Baxter OAM
Mr Sol Spitalnic OAM*
Mr (Perry) Norman Cunico*
Mr Peter Anderson OAM
Mr Sam Coffa AM JP
Mr Don Stockins OAM
Mr Perry Crosswhite AM
Mrs Marjorie Jackson-Nelson AC
CVO MBE
Dr Grace Bryant OAM
Mrs Sue Taylor AM
Ms Rhonda Cator
Mr Steve Moneghetti AM
Mr Bill Walker
* Deceased

PRESIDENT

Mr Ben Houston

VICE PRESIDENT

Mrs Leeanne Grantham

BOARD OF DIRECTORS

Mr Darryl Clout
Ms Marlene Elliott
Mrs Jayne Ferguson
Mr Grant Harrison
Mr David Mandel
Mr Steve Moneghetti AM

CHIEF EXECUTIVE OFFICER

Mr Craig Phillips AM

GENERAL MANAGER CORPORATE

Ms Di O'Neill

GENERAL MANAGER TEAM PERFORMANCE & OPERATIONS

Mr Tim Mahon

GENERAL MANAGER MARKETING, COMMUNICATIONS & COMMUNITY

Mr David Culbert (Until May 2022)

COMMUNITY ENGAGEMENT MANAGER

Ms Ali Cole

TEAM PLANNING MANAGER

Mr Leigh Sherman

DIGITAL COMMUNICATIONS CO-ORDINATOR

Mr Ren Thompson
(until October 2022)
Ms Zoe Lorenzin
(from October 2022)

MANAGER, STAKEHOLDER RELATIONS

Ms Kylie Peake

FINANCE OFFICER

Ms Liz Taylor

EXECUTIVE & OFFICE ADMINISTRATOR

Ms Laura Barclay
(until 7 December 2022)

DIGITAL CONTENT PRODUCER

Ms Maddy Wright
(June to October 2022)

ADMINISTRATION ASSISTANT

Tania Otto
(June to November 2022)

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OUR MEMBER SPORTS

Commonwealth Games Australia (CGA) is a member-based organisation. Our members include the National Sporting Organisations (NSO) representing the sports participating in the Commonwealth Games.

We relish the role of being both a leader and collaborative delivery agency in the Australian and international Commonwealth Sport Movement and more generally the Australian sporting sector.

MEMBER SPORTS



ASSOCIATE MEMBERS



PRESIDENT'S REPORT



I REMARKED IN 2021 THAT IT HAD BEEN AN EVENTFUL YEAR, WITH INTERNATIONAL BORDER CLOSURES AND OTHER PANDEMIC-LED CHALLENGES IMPACTING THE OPPORTUNITIES PRESENTED FOR ATHLETES AND THE WAY IN WHICH COMMONWEALTH GAMES AUSTRALIA (CGA) OPERATED.

With resounding enthusiasm, I am pleased to report that 2022 was markedly different.

It was, in fact, a triumph.

The year began with confirmation that the regions of Victoria would host the 2026 Commonwealth Games, bringing the nations of the Commonwealth to our shores for a sixth time.

Confirmation of the Games return delivered upon our strategy priority of *Hosting Great Games* and the Commonwealth Games Federation (CGF) has embraced the new model of delivery proposed by our presenting partners at the Victorian Government to breathe new life into the way in which multi-sport tournaments can be staged.

It is forecast that Victoria 2026 will inject more than \$3 billion into the state economy, expanding the capacity of the already thriving regional communities of Bendigo, Ballarat, Geelong, Gippsland and Shepparton.

We look forward to our continued collaboration with the Victoria 2026 Organising Committee, showcasing tourism, creativity, culinary experiences, First Nations culture and, of course, sport to an audience of billions.

Our confirmation as Games host was quickly followed by the resounding success of the Birmingham 2022 Commonwealth Games.

An Australian Team of 429 athletes, a finish atop the medal tally with 178 medals, including 67 gold, 57 silver and 54 bronze, and performances by a well-prepared and engaged Australian Team that saw the 12-days of competition top the YouGov Global Sports Rankings ahead of the FIFA World Cup, the Australian Open and the AFL and NRL Grand Finals.

I extend my heartfelt thanks to Petria Thomas OAM for her exemplary leadership as Chef de Mission, as well as to the 309 officials and support staff that made the Games experience one to remember for our athletes.

The sterling efforts of our Australian Team have since been recognised by the Australian Sports Medal, marking the first time that eligible members of a Commonwealth Games Team have been honoured with the award since its founding on the back of the Sydney 2000 Olympic and Paralympic Games.

CGA is also pleased to continue its relationship with Petria through Victoria 2026, confirming early in 2023 that she would reprise her team leadership role in just under three years' time.

I would also like to congratulate Ellie Cole OAM, with the Paralympic champion selected to act as General Manager of the Australian Commonwealth Youth Games Team at Trnava 2023 later this year.

Australia's team at Trnava 2023 will feature approximately 70 athletes, competing across seven sports – athletics, swimming, cycling, triathlon, beach volleyball, FAST5 netball and rugby 7s.

The early stages of 2023 have provided CGA leadership with an opportunity to reflect what has been achieved during the tumultuous pandemic years as we hit the halfway mark of our Strategic Plan 2019-2026 – 'First Among Equals'.

To support this reflection, the CGA Board and Management are currently working on a strategic review that assesses what elements of 'First Among Equals' need to be refreshed or expanded as we approach the next Commonwealth Games.

We are already confident in our ability to Host Great Games and Deliver Team Success, with a particular focus of this work being around three of the five pillars – *Leading the Way*, *Connecting with Communities* and *Presenting a Powerful Brand*.

We will provide a more definitive update on the outcomes of this work in late 2023.

Australia is privileged to not only have a home Commonwealth Games on the horizon, but also an Olympic and Paralympic Games in Brisbane this decade.

This green and gold runway provides a unique platform to develop our vision of how sport can power Australia's future, as outlined in the Sport: Powering Australia's Future (10+10) submission prepared in conjunction with the Australian Olympic Committee.

This continues to be strongly articulated with the Australian Sports Commission and our colleagues at the Federal Government.

We are unashamedly committed to achieving the best possible outcome for our Member Sports, their athletes, coaches, officials, participants, and fans given the once-in-a-generation opportunity on our doorstep.

It is through our advocacy and lobbying that we can support achieving continued and enhanced team success and I commend our colleagues at the Australian Olympic Committee and Paralympics Australia for joining us in this effort.

I acknowledge and thank the tireless Presidents, CEOs, Boards, and staff of our Member Sports.

Your collaboration with CGA made the success of our athletes chasing their dreams on the world stage possible. We look forward to continuing to collaborate with you in the best interests of Australian sport in the months and years ahead.

I also commend the team at CGA HQ, who continue to deliver exemplary support to our Member Sports, athletes, and officials, perhaps best highlighted at the Birmingham 2022 Commonwealth Games. Your effort does not go unnoticed.

In closing, I extend best wishes to Dame Louise Martin DBE as President of the Commonwealth Games Federation.

Her tenure will expire this November, and we applaud her ongoing dedication to the Commonwealth Sport Movement. She was intricately involved in the planning and delivery of Gold Coast 2018 and has supported steering the ship during the establishment phase of Victoria 2026 with aplomb.

All the best for a brilliant 2023.

BEN HOUSTON
President



CHIEF EXECUTIVE OFFICER'S REPORT

WHAT A YEAR!

A GAMES YEAR LIKE NO OTHER BUT SO MUCH MORE FOR COMMONWEALTH GAMES AUSTRALIA (CGA). ONE THAT WILL BE REMEMBERED AS ONE OF THE MOST SUCCESSFUL AND SIGNIFICANT IN OUR HISTORY.

As has been the case in recent years, my report will highlight CGA's achievements (which are documented in greater detail in this Annual Report) through the lens of the five priority areas contained in our Strategic Plan 2019-2026 – 'First Among Equals'.

- Delivering Team Success;
- Connecting with Communities;
- Presenting a Powerful Brand;
- Leading the Way; and
- Hosting Great Games

Traditionally, I would start my report with a focus on *Delivering Team Success*. And while that seems the logical place to start in a Games year, I will focus on the amazing achievements of our Birmingham 2022 Team led by Chef de Mission Petria Thomas OAM and her dedicated Team Executive towards the end of my report.

Australia has a well-earned reputation of being a great major event host. No more is that true than when it comes to hosting the Commonwealth Games. Five Games have been hosted in Australia, from as far back as Sydney in 1938 to most recently on the Gold Coast in 2018.

In late 2021, CGA joined forces with the Victorian Government to enter into exclusive dialogue with the Commonwealth Games Federation (CGF) on a possible candidature to host the 2026 Commonwealth Games. Throughout the first quarter of 2022, dialogue transformed to a formal candidature and, ultimately, an award of the hosting rights to CGA and Victorian Government by the CGF on 12 April.

In a first for the Commonwealth Games, Victoria 2026 will be delivered across five communities in regional Victoria – Ballarat, Bendigo, Geelong, Gippsland, and Shepparton bringing with it boosts to local economies, the construction of much needed social and affordable housing, upgraded and new sports infrastructure and job creation.

Importantly, Victoria 2026 will become a key milestone event in the green and gold decade leading to the Brisbane 2032 Olympic and Paralympic Games.

CGA is confident that in just three years' time, Australia will once again be recognised for *Hosting Great Games*.

Since Gold Coast 2018, CGA has committed itself to *Leading the Way*.

We recognise the obligation we have to our Member Sports to be an exemplar of strong corporate governance and to be an advocate for them and their athletes with Government. This is typified by our active involvement in the development and delivery of Australia's High Performance

2032+ Strategy. This important system wide work provides an important blueprint for future Government investment in high performance outcomes in Olympic, Paralympic and Commonwealth Games sports.

Athletes who wear the green and gold are a constant source of pride and inspiration for all Australians. Throughout 2022, CGA has continued to remind Government that regardless of the local team we support or the state we cheer for, Australia's club colours are always green and gold.

The securing of the 2026 Games hosting rights will provide CGA with a significant boost to its future long term financial sustainability. In the short term it will allow CGA to continue to invest in the programs of its Member Sports and provide direct support to aspiring Commonwealth Games athletes. In December 2022, the CGA Board committed \$13 million under the GREEN2GOLD2GREAT program for Victoria 2026 preparation.

During 2022, CGA embraced its leadership role in the Pacific by brokering the support of the Department of Foreign Affairs and Trade's (DFAT's) Pacific AUS Sports program for the CGF's GAPS (Gather, Adjust, Prepare, Sustain) initiative. The program, conducted with the support of Griffith University, provided opportunities for Pacific athletes to prepare, qualify and, in the case of para-athletes, be classified for Birmingham 2022.

If there is ever a time for *Presenting a Powerful Brand* it is during a Games year when the eyes of the nation turn to the fantastic exploits of our Commonwealth Games athletes. Our Birmingham 2022 Team members did not disappoint. Beyond their success on the field of play, they represented us all as wonderful ambassadors.

For the first time, CGA developed brand campaigns for the Team. During the lead up we called on our athletes to 'Be Bold. Be Brave. Be Brilliant' while at Games times they were unquestionably 'Bold in Gold'.

CGA's 'Bold in Gold' campaign was amplified across Australia through successful media partnerships with Network Seven and News Corporation.

CGA's own social media channels highlighted the stories of our athletes. With followers, posts, impressions, page views and reach across multiple platforms all attaining record new levels for CGA.

As noted later in the Annual Report, post-Games research commissioned by the Australian Sports Commission confirms that 18 million Australians (more than 70 per cent of the population) watched, listened to or read media coverage about the 2022 Commonwealth Games.

Critically, 67% of these people reported that they saw something that made them proud or want to participate in sport.

The 12-days of competition also topped the YouGov Global Sports Rankings, generating the most buzz of any sporting event in Australia during 2022 eclipsing the FIFA World Cup, the Australian Open, the NRL State of Origin and the AFL Grand Final. Given the time zone difference between Birmingham and Australia, this is a remarkable achievement.

These impressive numbers once again reinforce that our Commonwealth Games Team remains loved and respected by and inspirational to Australians.

The strength of our brand also led to record levels of sponsorship revenue. We are indebted to the team at SPORTFIVE for delivering CGA's most successful sponsorship program for a non-hosting Games cycle.

Connection to others became no more precious than it did during the COVID-19 pandemic. The inability to travel, to attend places of work or sporting events and to enjoy time spent with family and friends highlighted how important human connection is.

The impact of the pandemic reinforced why *Connecting with Communities* is a key strategic priority for CGA.

For CGA and with the uncertainty caused by COVID-19 remaining, our community facing activities focussed on one very important group – schoolchildren. The successful centrepiece program during 2022 was Borobi's Classroom.

Led by the Australian Team's popular mascot, Borobi's Classroom was an online education resource curated for teachers to use in their own classrooms. The suite of educational material designed to fit within the National Curriculum covered 500 pages of activities and delivered record breaking engagement for CGA having been downloaded for use by 2553 educators across 1500 schools.

Borobi's Mail and the Birmingham Breakfast were two complementary programs which provided schoolchildren with the opportunity to engage directly with members of the Australian Team.

May 2022 saw the launch of CGA's Reconciliation Action Plan (RAP). The Reflect level RAP provides a platform for CGA to engage with and show respect for First nations people. CGA appointed Commonwealth Games alumnus Kyle Vander Kuyp to chair its RAP Advisory Group (RAPAG). RAPAG is charged with assisting in the implementation of the RAP and to guide CGA in its ongoing relationship with the oldest living culture in the world.

CHIEF EXECUTIVE OFFICER'S REPORT

While each of our strategic priorities is vitally important to CGA's ongoing success, *Delivering Team Success* remains at the core of our business. There is an expectation that our Team will be number one in the Commonwealth. The success of Australian athletes at the Commonwealth Games over many years has given us that mantle. It is both a hard-earned responsibility and a badge of honour for this organisation.

If Australia's position as the number one Commonwealth nation was going to be tested, it was always going to be at a Games on English soil. The West Midlands city of Birmingham provided just such a proving ground.

Chef de Mission Petria Thomas OAM and her Team Executive of Anna Meares OAM, Katrina Webb OAM, Sharelle McMahon and Tim Mahon led the Team with great distinction in a time of great adversity.

COVID-19 had disrupted the plans of the Birmingham 2022 organisers to extent that one new built Games Village (which could not be completed on time) was replaced with five separate locations using student housing and hotel accommodation. This significant change required the Australian Team leadership to alter its operating plans, staffing structures and important team building activities.

With COVID-19 still present, risk mitigation strategies were implemented to keep Team members healthy and safe.

Importantly, no Australian athlete missed competition due to COVID-19 – an extraordinary achievement.

Leading into the Games, performance targets were set for the Team – number one on the gold and overall medal tallies, the most medallists of any nation at the Games, more sports winning medals than any other team.

All were successfully achieved.

Australia beat its traditional rival and host nation England on the overall medal tally by two medals – 178 to 176, and on the gold medal tally by 67 to 57.

With 429 athletes, our Team was the largest to ever represent Australia at a Commonwealth Games and the second largest in our history behind only Gold Coast 2018. It included 74 para sport athletes and 10 with First Nations heritage – both new records for a Commonwealth Games Team.

Our youngest athlete was just 14 and the oldest was 63.

Matching the extraordinary performances of our athletes, were our dedicated Team officials who went the extra distance in support. This is best typified by our advance party who, in true Aussie spirit and during the hottest days on record in England, all pitched in to get the Village accommodation ready for the arrival of our athletes – in some cases supplementing the Organising Committee's depleted and overstretched workforce.

CGA could not have had such a successful 2022 without the contribution of many, many people and organisations.

CGA is more than its Board, Committees and Advisory Groups. It is more than its staff, interns, contractors and consultants. These people have the privilege of being in the 'engine room' of the Commonwealth Sports Movement in Australia, however, we are deeply indebted to our Member Sports, State Divisions and partners from across the Australian high-performance system.

We value the effective collaborative relationships we have with the Australian Sports Commission, Australian Institute of Sport, National Institute Network, Australian Olympic Committee, Paralympics Australia and Sport Integrity Australia.

The support of our sponsors is vital to our success. They help to make our Team look sharp and ready for action, they provide opportunities for the community to connect and they bring our amazing athletes into the homes of all Australians.

But most important of all, we thank the athletes, coaches, managers, sports medicine practitioners, technicians, operational and administrative personnel and media relations staff for making us so very proud in July/August last year. They were without question Bold in Gold in Birmingham.

We look forward to forging our valued partnership with the Victoria 2026 Organising Committee, the Victorian Government, the CGF and the Games host communities as we prepare for the return of the Commonwealth Games to Australia in 2026.

What a year!

CRAIG PHILLIPS AM
Chief Executive Officer





COMMONWEALTH GAMES AUSTRALIA 2019-2026 STRATEGIC PLAN

OUR STRATEGIC PRIORITIES

FIRST AMONG EQUALS

In 2019, Commonwealth Games Australia released its updated FIRST AMONG EQUALS 2019-2026 strategic plan.

The initial plan was released in 2016 and covered an organisational reset in the lead-up to the Gold Coast 2018 Commonwealth Games (Gold Coast 2018).

The aim of the first iteration was to ensure the organisation was ideally positioned to take advantage of all opportunities both in the lead up to Gold Coast 2018, and beyond.

The initial strategy focused on the governance structure and resources and also was highlighted by the launch of the new brand. These changes provided the 'foundation stones' for the member centric, values-led organisation and the platform for the next phase for CGA.

Following the success of Gold Coast 2018 a new board was formed in November 2018 and a review of the 2016-2022 plan occurred in order to optimally position CGA and the broader Commonwealth Games Movement in Australia and internationally.

FIRST AMONG EQUALS 2019-2026 has been developed to:

- Provide vision and direction
- Guide CGA's future growth and capacity
- Inform CGA partners of our aspirations
- Encourage coordination, cooperation and collaboration
- Ensure CGA's continued relevance within the Commonwealth Games Movement and the broader Australian sporting ecosystem
- Ensure the successful and sustainable future of CGA, in what is a rapidly changing Australian and International sporting landscape
- Achieve our goal of being No.1 in the Commonwealth



DELIVERING TEAM SUCCESS

We invest in all elements of our Commonwealth Games and Youth Games Team. We deliver life-best experiences for our Team members.



CONNECTING WITH COMMUNITIES

We connect with and positively contribute to Australian communities through sport. We live diversity, inclusiveness and the broadest possible definition of Team.



PRESENTING A POWERFUL BRAND

Our brand is proud and daring and brings to life our values and behavioral framework. Our brand is recognised and celebrated for the positive impact and contribution it has on our Teams, our members and on Australian communities.



LEADING THE WAY

We work collaboratively with our partners to build a sustainable and industry leading sports business and to advance the Commonwealth Games Movement.



HOSTING GREAT GAMES

We collaborate with Governments and other delivery partners to realise "whole of community" benefits associated with the hosting of great "Home" Games.



COMMONWEALTH GAMES AUSTRALIA SPONSOR FAMILY



R. M. WILLIAMS
EST. 1932, AUSTRALIA



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CHEF DE MISSION REPORT - BIRMINGHAM 2022

BOLD IN GOLD

BY PETRIA THOMAS OAM,
Chef de Mission

The Birmingham 2022 Commonwealth Games were an enormous success, both from an Australian perspective and for the host city and region.

It was an amazing outcome for our Team to top the medal tally on English home soil and I commend the efforts behind each of those 178 medals, including 67 gold, 57 silver and 54 bronze.

But beyond that I celebrate the efforts of every athlete who represented our country to the best of their ability. We can only ever ask for your best efforts and we are proud of you all, regardless of the results. I am especially proud we had 10 indigenous athletes as part of our Team in Birmingham, an Australian record for indigenous athletes at a Commonwealth Games.

In the lead up to the Games, we spoke about the theme of 'Bold in Gold' and what that meant to every member of the Team.

Bold in Gold focused on the iconic green and gold of the national colours, as well as the power that it brought to the Team beyond winning medals.

It was about being bold in the pursuit of success, while also displaying the characteristic Australian sportsmanship our Team members are known for.

It was about being bold in supporting each other and coming together as athletes across all sports, with able bodied and para-sport competing alongside each other.

It was about being bold in showcasing some of our most longstanding and successful athletes through the appointment of flagbearers Eddie Ockenden and Rachael Grinham for the Opening Ceremony, and Melissa Wu for the Closing Ceremony.

Our Team, athletes and officials alike, came together to create the best environment they could and for that, everyone who was a part of our Team should be extremely proud.

As the first woman to lead an Australian Commonwealth Games Team, I felt that pride, and was honoured and excited to take on the responsibility of the role.

The role of our Team Executive and the broader management group was to inspire, motivate and cultivate a productive and positive team culture and environment so all Team members, athletes and officials included, could perform at their best and have a great experience. Needless to say that keeping the Team safe and healthy was also a key priority.

I acknowledge and thank the Australian Government for the support that it provides to our sports and athletes through the Australian Sports Commission, as it is critical to achieving performance outcomes.

I also want to acknowledge and thank Commonwealth Games Australia (CGA) for the significant investment it made into preparing and sending our Team to the Games, which was around \$20 million over the four-year cycle.

The unwavering support of the CGA Board led by President Ben Houston and CEO Craig Phillips AM has been much appreciated and vital in achieving the success we had in Birmingham.

Everyone involved played a crucial role in our Team's success. Athletes and their support teams navigated the difficulties of COVID-19 and the constant interruptions to training and competition with great Aussie resilience. As an event that was primarily organised via online meetings over the past few years, our Team Headquarters staff also had their challenges yet managed to plan, prepare and deliver with admirable aplomb.

We know how difficult the past few years have been, but our athletes and officials displayed great determination and professionalism to represent Australia with much pride, and they were great ambassadors for our country in doing so.

From the way our diverse group of Team members came together to the can-do attitude displayed by our dedicated Headquarters staff, I am proud of the way the Team performed and conducted itself both on and off the field of play. Those sterling efforts by athletes and officials were duly recognised when for the first time eligible members of our Commonwealth Games Team received the Australian Sports Medal. It was an honour that was well deserved.

After the triumphant performance in Birmingham, we look forward to the Games returning home and can't wait for Victoria 2026.



BIRMINGHAM 2022 BY THE NUMBERS

**685 TEAM
MEMBERS**



429 ATHLETES

**283 COMMONWEALTH GAMES
DEBUTANTS**

256
COACHES/OFFICIALS

10

**ABORIGINAL AND/OR TORRES STRAIT
ISLANDER ATHLETES SELECTED**

A RECORD NUMBER FOR THE COMMONWEALTH GAMES

EMMA MCKEON AM DOMINATED IN THE POOL AND ON
TWITTER, BEING THE MOST TALKED-ABOUT AUSTRALIAN
ATHLETE WITH 153K TWITTER IMPRESSIONS



178 MEDALS

 **67 GOLD**

 **57 SILVER**

 **54 BRONZE**

THE AUSSIE DIAMONDS (NETBALL) CLAIMED AUSTRALIA'S
1000TH GOLD MEDAL AT A COMMONWEALTH GAMES, WHEN
THEY DEFEATED JAMAICA 55-51 IN THE GOLD MEDAL MATCH

17M

AUSTRALIAN'S WATCHED PART OF
THE GAMES COVERAGE ON THE
SEVEN NETWORK

60,000
PIECES OF UNIFORM
SUPPLIED FROM MACRON,
SPEEDO, R.M. WILLIAMS
AND CASTORE



**867K IMPRESSIONS ON ALL
@COMMGAMESAUS TWEETS**

BIRMINGHAM 2022 MEDAL TALLY

RANK	CGA	GOLD	SILVER	BRONZE	TOTAL
1	Australia	67	57	54	178
2	England	57	66	53	176
3	Canada	26	32	34	92
4	India	22	16	23	61
5	New Zealand	20	12	17	49

BIRMINGHAM 2022 AUSTRALIAN MEDALS BY SPORT

GOLD	67
SILVER	57
BRONZE	54
TOTAL	178

BIRMINGHAM 2022 AUSTRALIAN MEDALS BY SPORT

ATHLETICS

GOLD	
Kelsey-Lee Barber	Javelin Throw – Women
Madison de Rozario	1500m T53/T54 – Women
Madison de Rozario	Marathon T53/T54 – Women
Matt Denny	Discus Throw – Men
Oliver Hoare	1500m – Men
Nina Kennedy	Pole Vault – Women
Kurtis Marschall	Pole Vault – Men
Jemima Montag	10km Walk – Women
Evan O'Hanlon	100m T37/T38 – Men
Jessica Stenson	Marathon – Women
SILVER	
Angela Ballard	1500m T53/T54 – Women
Peter Bol	800m – Men
Brooke Buschkuehl	Long Jump – Women
Sarah Edmiston	Discus Throw F42-44/ F61-64 – Women
Daniel Golubovic	Decathlon – Men
Mackenzie Little	Javelin Throw – Women
Jaydon Page	100m T45-T47 – Men
Eleanor Patterson	High Jump – Women
Brandon Starc	High Jump – Men
Declan Tingay	10km Walk – Men
BRONZE	
Abbey Caldwell	1500m – Women
Samuel Carter	1500m T53/T54 – Men
Rhiannon Clarke	100m T37/T38 – Women
Cedric Dubler	Decathlon – Men

3X3 BASKETBALL

GOLD	
Lachlin Dalton	3x3 Wheelchair Basketball – Men
Jake Kavanagh	
Luke Pople	
Kurt Thomson	
SILVER	
Greg Hire	3x3 Basketball – Men
Daniel Johnson	
Jesse Wagstaff	
Tom Wright	
Hannah Dodd	3x3 Wheelchair Basketball – Women
Georgia Inglis	
Amber Merritt	
Ella Sabljak	
BRONZE	
Lauren Mansfield	3x3 Basketball – Women
Lauren Scherf	
Marena Whittle	
Alex Wilson	

BEACH VOLLEYBALL

GOLD	
Paul Burnett	Men
Christopher McHugh	
SILVER	
Mariafe Artacho del Solar	Women
Taliqua Clancy	



BIRMINGHAM 2022 AUSTRALIAN MEDALS BY SPORT

BOXING

SILVER	
Callum Peters	75kg – Men
Kaye Scott	70kg – Women
BRONZE	
Edgard Coumi	92kg – Men
Caitlin Parker	75kg – Women
Tina Rahimi	57kg – Women

T20 CRICKET

GOLD	
Darcie Brown	Women
Nicola Carey	
Ash Gardner	
Grace Harris	
Rachael Haynes	
Alyssa Healy	
Jess Jonassen	
Alana King	
Meg Lanning	
Tahlia McGrath	
Beth Mooney	
Ellyse Perry	
Megan Schutt	
Annabel Sutherland	
Amanda-Jade Wellington	

CYCLING – MOUNTAIN BIKE

SILVER	
Zoe Cuthbert	Cross Country – Women

CYCLING – ROAD

GOLD	
Georgia Baker	Road Race – Women
Grace Brown	Individual Time Trial – Women
Rohan Dennis	Individual Time Trial – Men
BRONZE	
Sarah Roy	Road Race – Women

CYCLING – TRACK

GOLD	
Georgia Baker	Points Race – Women
Georgia Baker	4000m Team Pursuit – Women
Sophie Edwards	
Chloe Moran	
Maeve Plouffe	
Alyssa Polites	500m Time Trial – Women
Kristina Clonan	
Thomas Cornish	Team Sprint – Men
Matt Glaetzer	
Leigh Hoffman	
Matthew Richardson	
Jessica Gallagher	1000m Time Trial B Tandem – Women
Caitlin Ward (Pilot)	
Jessica Gallagher	Sprint B Tandem – Women
Caitlin Ward (Pilot)	
Matt Glaetzer	1km Time Trial – Men
Matthew Richardson	Sprint – Men

SILVER	
Thomas Cornish	1km Time Trial – Men
Maeve Plouffe	3000m Individual Pursuit – Women
BRONZE	
Joshua Duffy	4000m Team Pursuit – Men
Graeme Frislie	
Conor Leahy	
James Moriarty	
Lucas Plapp	4000m Individual Pursuit – Men
Conor Leahy	
Beau Wootton	Sprint B Tandem – Men
Luke Zaccaria (Pilot)	

DIVING

GOLD	
Maddison Keeney	3m Springboard – Women
Maddison Keeney	3m Springboard Synchronised – Women
Anabelle Smith	
Charli Petrov	10m Platform Synchronised – Women
Melissa Wu	
Cassiel Rousseau	10m Platform – Men
SILVER	
Maddison Keeney	3m Springboard Synchronised – Mixed
Shixin Li	
Shixin Li	1m Springboard – Men
Brittany O'Brien	1m Springboard – Women

BRONZE	
Domonic Bedggood	10m Platform Synchronised – Men
Cassiel Rousseau	
Emily Boyd	10m Platform Synchronised – Mixed
Cassiel Rousseau	
Samuel Fricker	3m Springboard Synchronised – Men
Shixin Li	

GYMNASTICS – ARTISTIC

GOLD	
Georgia Godwin	Individual All-Around – Women
Georgia Godwin	Vault – Women
Kate McDonald	Beam – Women
SILVER	
Romi Brown	Team Competition – Women
Georgia Godwin	
Kate McDonald	
Breanna Scott	
Emily Whitehead	Horizontal Bar – Men
Tyson Bull	
Georgia Godwin	Uneven Bars – Women
Georgia Godwin	Beam – Women
Jesse Moore	Horizontal Bar – Men
BRONZE	
James Bacueti	Vault – Men
Emily Whitehead	Floor – Women



BIRMINGHAM 2022 AUSTRALIAN MEDALS BY SPORT



GYMNASTICS - RHYTHMIC

GOLD	
Alexandra Kiroi-Bogatyreva	Clubs – Women
SILVER	
Ashari Gill	Group All-Around – Women
Lidiia Iakovleva	
Alexandra Kiroi-Bogatyreva	
BRONZE	
Alexandra Kiroi-Bogatyreva	Individual All-Around – Women

HOCKEY

GOLD	
Jacob Anderson	Men
Daniel Beale	
Joshua Beltz	
Tim Brand	
Andrew Charter	
Matthew Dawson	
Johan Durst	
Nathan Ephraums	
Blake Govers	
Jake Harvie	
Jeremy Hayward	
Tim Howard	
Eddie Ockenden	
Flynn Ogilvie	
Josh Simmonds	
Jacob Whetton	
Tom Wickham	
Aran Zalewski	

SILVER

Jocelyn Bartram	Women
Jane Claxton	
Claire Colwill	
Madison Fitzpatrick	
Rebecca Greiner	
Greta Hayes	
Stephanie Kershaw	
Amy Lawton	
Ambrosia Malone	
Kaitlin Nobbs	
Aleisha Power	
Karri Somerville	
Penny Squibb	
Grace Stewart	
Renee Taylor	
Shanea Tonkin	
Mariah Williams	
Georgia Wilson	

JUDO

GOLD	
Aoife Coughlan	70kg – Women
Tinka Easton	52kg – Women
BRONZE	
Jake Bensted	73kg – Men
Harry Cassar	90kg – Men
Katharina Haecker	63kg – Women
Josh Katz	60kg – Men
Nathan Katz	66kg – Men
Uros Nikolic	81kg – Men
Abigail Paduch	+78kg – Women
Liam Park	+100kg – Men

LAWN BOWLS

GOLD	
Aaron Wilson	Singles – Men
Ellen Ryan	Singles – Women
Ellen Ryan	Pairs – Women
Kristina Krstic	
SILVER	
Barrie Lester	Triples – Men
Ben Twist	
Carl Healey	
Chris Flavel	Pairs B6-B8 – Men
Damien Delgado	
Cheryl Lindfield	Pairs B6-B8 – Women
Serena Bonnell	

NETBALL

GOLD	
Sunday Aryang	Women
Kiera Austin	
Ashleigh Brazill	
Courtney Bruce	
Gretel Bueta	
Paige Hadley	
Sarah Klau	
Cara Koenen	
Kate Moloney	
Liz Watson	
Joanna Weston	
Steph Wood	

POWERLIFTING

BRONZE	
Hani Watson	Heavyweight – Women

RUGBY 7s

GOLD	
Madison Ashby	Women
Charlotte Caslick	
Dominique du Toit	
Demi Hayes	
Tia Hinds	
Alysia Lefau-Fakaosilea	
Maddison Levi	
Teagan Levi	
Faith Nathan	
Sariah Paki	
Jesse Southwell	
Sharni Williams	

BIRMINGHAM 2022 AUSTRALIAN MEDALS BY SPORT

SWIMMING

GOLD

Ben Armbruster	4 x 100m Freestyle Relay – Mixed
Minna Atherton	
Holly Barratt	
Kyle Chalmers	
Meg Harris	
Zac Incerti	
Emma McKeon	
Mollie O'Callaghan	
Flynn Southam	
Madison Wilson	
William Yang	100m Freestyle – Men
Kyle Chalmers	
Kyle Chalmers	4 x 100m Freestyle Relay – Men
Zac Incerti	
Cody Simpson	
Flynn Southam	
Matthew Temple	
Elijah Winnington	
William Yang	
Katja Dedekind	50m Freestyle S13 – Women
Elizabeth Dekkers	200m Butterfly – Women
Jasmine Greenwood	200m Individual Medley SM10 – Women
Timothy Hodge	100m Backstroke S9 – Men
Chelsea Hodges	4 x 100m Medley Relay – Women
Emma McKeon	
Kaylee McKeown	
Mollie O'Callaghan	
Mack Horton	4 x 200m Freestyle Relay – Men
Zac Incerti	
Flynn Southam	
Elijah Winnington	

Shayna Jack	4 x 100m Freestyle Relay – Women
Emma McKeon	
Mollie O'Callaghan	
Madison Wilson	4 x 100m Medley Relay – Mixed
Mitchell Larkin	
Emma McKeon	
Kaylee McKeown	
Alex Perkins	
Zac Stubblety-Cook	
Matthew Temple	
Sam Williamson	50m Freestyle S7 – Men
Madison Wilson	
Matt Levy	50m Freestyle – Women
Emma McKeon	100m Backstroke – Women
Kaylee McKeown	200m Backstroke – Women
Kiah Melverton	4 x 200m Freestyle Relay – Women
Mollie O'Callaghan	
Ariarne Titmus	
Madison Wilson	100m Freestyle – Women
Mollie O'Callaghan	100m Butterfly S10 – Men
Col Pearse	1500m Freestyle – Men
Sam Short	200m Breaststroke – Men
Zac Stubblety-Cook	200m Freestyle – Women
Ariarne Titmus	400m Freestyle – Women
Ariarne Titmus	800m Freestyle – Women
Elijah Winnington	400m Freestyle – Men

SILVER

Holly Barratt	50m Butterfly – Women
Emily Beecroft	100m Freestyle S9 – Women
Benjamin Hance	200m Freestyle S14 – Men
Meg Harris	50m Freestyle – Women
Timothy Hodge	100m Breaststroke SB8 – Men
Shayna Jack	100m Freestyle – Women
Kyle Chalmers	4 x 100m Medley Relay – Men
Mitchell Larkin	
Cody Simpson	
Zac Stubblety-Cook	
Matthew Temple	
Sam Williamson	
Bradley Woodward	
William Yang	100m Butterfly – Women
Emma McKeon	200m Individual Medley – Women
Kaylee McKeown	400m Individual Medley – Women
Kiah Melverton	800m Freestyle – Women
Kiah Melverton	200m Freestyle – Women
Mollie O'Callaghan	50m Backstroke – Women
Mollie O'Callaghan	200m Butterfly S10 – Men
Alex Saffy	400m Freestyle – Men
Alex Short	400m Individual Medley – Men
Brendon Smith	200m Breaststroke – Women
Jenna Strauch	100m Breaststroke – Men
Zac Stubblety-Cook	100m Butterfly – Men
Matthew Temple	50m Breaststroke – Men
Sam Williamson	200m Backstroke – Men
Bradley Woodward	

BRONZE

Blake Cochrane	100m Breaststroke SB8 – Men
Kiralee Hayes	50m Freestyle S13 – Women
Chelsea Hodges	50m Breaststroke – Women
Chelsea Hodges	100m Breaststroke – Women
Mack Horton	400m Freestyle – Men
Jack Ireland	200m Freestyle S14 – Men
Shayna Jack	50m Freestyle – Women
Emma McKeon	100m Freestyle – Women
Kaylee McKeown	50m Backstroke – Women
Kiah Melverton	400m Freestyle – Women
Lani Pallister	800m Freestyle – Women
Keira Stephens	200m Individual Medley SM10 – Women
Jacob Templeton	50m Freestyle S13 – Men
Brianna Throssell	100m Butterfly – Women
Brianna Throssell	200m Butterfly – Women
Sam Williamson	100m Breaststroke – Men
Madison Wilson	200m Freestyle – Women
Elijah Winnington	200m Freestyle – Men
Bradley Woodward	100m Backstroke – Men

BIRMINGHAM 2022 AUSTRALIAN MEDALS BY SPORT

TABLE TENNIS

GOLD	
Qian Yang	Singles 6-10 - Women
SILVER	
Lina Lei	Singles 6-10 - Women
Lin Ma	Singles 8-10 - Men
Min Jee	Doubles - Women
Jian Fang Lay	
BRONZE	
Tracy Feng	Team - Women
Min Jee	
Jian Fang Lay	
Yangzi Li	
Yangzi Li	Singles - Women

TRIATHLON

SILVER	
Sam Harding	Individual PTVI – Men
Luke Harvey (Guide)	
BRONZE	
Jake Birtwhistle	Team Relay – Mixed
Matt Hauser	
Sophie Linn	
Natalie Van Coevorden	
Matt Hauser	Individual – Men
Jonathan Goerlach	Individual PTVI – Men
David Mainwaring (Guide)	

WEIGHTLIFTING

GOLD	
Eileen Cikamatana	87kg – Women
SILVER	
Kyle Bruce	81kg – Men
Sarah Cochrane	64kg – Women
BRONZE	
Charisma Amoe-Tarrant	+87kg – Women

WRESTLING

BRONZE	
Tom Barns	97kg – Men
Jayden Lawrence	86kg – Men



STRATEGIC PRIORITY ONE

DELIVERING TEAM SUCCESS



We invest in all elements of our Commonwealth Games and Youth Games Team.
We deliver life-best experiences for our Team members.

STRATEGIC PRIORITY

1

STRATEGIC INITIATIVES

We will:

1. Develop and enhance our leadership to focus strongly on team performance and Games experience in the way we conduct ourselves and the decisions we take consistent with and respectful of our values
2. Maximise team performance for all Team members
3. Take advantage of the opportunities available to maximise the Games experience for all Team members
4. Deliver a performance-focused team environment
5. Invest CGA resources into initiatives/strategies to increase the probability of achieving our strategic priorities

STRATEGIC INITIATIVES UPDATE

To ensure the Delivering Team Success strategic priority is successfully executed, CGA focused on its seven performance drivers: leadership; culture and values; planning and execution; performance excellence; Games experience; team environment; and performance investment.

PERFORMANCE EXCELLENCE

CGA identified a clear focus on engaging with the program sports for Birmingham 2022 as early as possible.

The early appointment of Team Managers and the conduct of multiple rounds of sport planning meetings was a key strategy to ensure there was effective communication and collaboration in the lead up to and during the Games.

By working to be the most prepared, CGA was able to support a professional, resilient, and determined team ready to perform at its peak.

The final Team size of 738 comprised of 429 athletes, 256 officials and 53 additional support staff, topping the medal tally with 178 medals (67 gold, 57 silver and 54 bronze).

The Australian Team was the largest sent to an overseas Games and the second largest Australian Commonwealth Games Team in history. The Team featured 10 First Nations representatives, with the youngest Team member being 14 years old and the eldest 63.

STRATEGIC PRIORITY ONE

DELIVERING TEAM SUCCESS



PLANNING & EXECUTION

Games Experience

As a key pillar of the CGA strategic plan, there was an emphasis to deliver a life best experience for all Team members, be it an athlete, coach or support staff.

Although this was made more challenging under the wide-ranging impacts of COVID-19, the Experience Team was able to create a memorable environment across a range of village sites and venues.

Across each of the Village sites, the Experience Team strived to create an Australian home away from home, this resulted in a uniquely Australian look and feel at each. This included signage, music, viewing parties, birthday and medal celebrations among many other initiatives that were embraced by all Team members. To show the overwhelming support from everyone at home there was also Borobi's Mail Program and Village Room Artwork. Borobi's Mail Program saw 10 schools from across Victoria selected to create personalised good luck letters, portraits, and action drawings of individual Australian Athletes.

With over 2000 pieces created; personalised artwork was placed on every Athletes bed to welcome them on arrival. Similarly, the artwork program received 1856 pieces of art from over 100 schools across Australia. These were used to decorate walls, corridors, and lobbies of each village to ensure everyone felt the support from home.

There was also an emphasis to create lasting memories that could be brought home after the Games. Each team member received a framed Team member patch and a welcome pack containing practical items to make the time working/competing away from home a little bit easier. And finally for athletes especially, every medallist received a commemorative key ring corresponding to their medal and every gold medallist a photo of their winning performance.

COVID-19 Pandemic

The COVID-19 pandemic presented a challenging environment in which to plan and deliver key activities at the Birmingham 2022 Commonwealth Games.

Despite this challenge, CGA continued to work towards creating a team environment suited to maximising team performance and Games experience in a context where health and safety remained paramount.

Among the initiatives delivered were vaccinations for the whole team, mask wearing where appropriate and a limited stay policy to negate the impacts on COVID-19 for athletes yet to compete.

We were also able to test internally via BioFire, with a dedicated COVID-19 team instantly aware of illnesses that may impact the Team including coronavirus and gastroenteritis.

COVID-19 Advisory Group

The COVID-19 Advisory Group (CAG) was established to provide guidance and advice on the COVID-19 related risk mitigation strategies leading into, during and after the Birmingham 2022 Commonwealth Games.

The team management worked closely with the CAG to protect the health and wellbeing of all Team members and minimise the risk of having their ability to participate and perform in the Games affected by COVID-19. Maximising performance and Games experience were the other key factors considered.

Critically, this approach resulted in no Australian athletes missing their competition due to COVID-19.

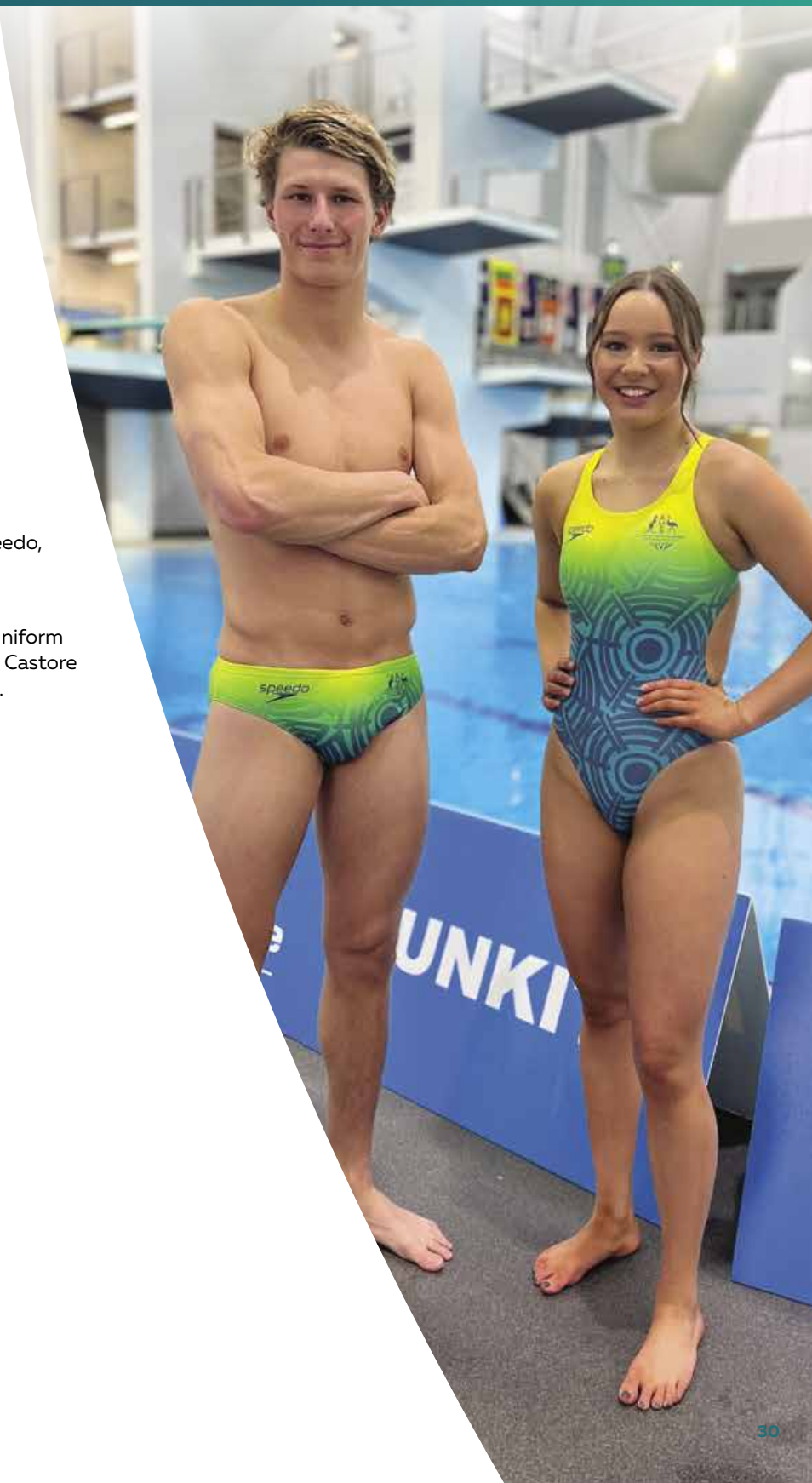
Outfitting

The delegation wear was manufactured by Macron and incorporated a 'Unity symbol' that was developed for Gold Coast 2018. This reflects CGA's commitment to continued engagement of First Nations people and their heritage.

R.M.Williams supplied the formal wear for the Opening and Closing Ceremonies, Team Celebration, Village welcome ceremony and other formal occasions. Formal uniform also incorporated the 'Unity symbol' and included a pair of the brand's iconic Chelsea boots.

CGA was also proud to partner with Speedo, delivering uniforms for the Australian aquatics section.

At the Games, some 60,000 pieces of uniform from Macron, R.M.Williams, Speedo and Castore were distributed to the Australian Team.



STRATEGIC PRIORITY ONE

DELIVERING TEAM SUCCESS



KURT FEARNLEY SCHOLARSHIPS

Together with the Carbine Club (NSW) and the NSW Institute of Sport, Kurt Fearnley Scholarships (KFS) were again aimed to fast track identified NSW para-athletes in their development.

Since inception, the KFS has provided 11 scholarships, with five of these athletes selected for the Birmingham 2022 Commonwealth Games Team.

They were:

- Jasmine Greenwood (2019 KFS)
- Oscar Stubbs (2020 KFS)
- Indiana Cooper (2021 KFS)
- Junjian Chen (2021 KFS)
- Sarah Clifton-Bligh (2021 KFS)

PERFORMANCE INVESTMENT

CGA delivered two initiatives this quadrennial that culminated with the Birmingham 2022 campaign – Green2Gold2Great and Breakthrough2022..

Green2Gold2Great

CGA committed \$11 million to support sports for the 2019–2022 quadrennial, with the objective of this investment being to increase the likelihood of achieving Birmingham 2022 performance outcomes.

The number of initiatives supported by CGA was severely impacted by COVID-19 and the restrictions this imposed on international travel and sport preparedness.

To support a comprehensive COVID-19 management process at Birmingham 2022, \$3.3 million of the unallocated funds was earmarked to support mitigation strategies, team planning and delivery. A total of \$404,874 was spent.

Noting this, CGA had an unallocated investment of \$2,755,880, with these funds remaining available for future investment by the organisation.

Breakthrough2022

Breakthrough2022 was a \$2 million direct-athlete support scheme.

It was designed to provide Birmingham 2022 bound athletes with financial support, enabling them to focus on their daily training environment and competition leading up to the Games.

This initiative was complementary to the Australian Institute of Sport's direct-athlete support scheme (dAIS).

CGA formalised a Memorandum of Understanding with the AIS to ensure Breakthrough2022 funds could be distributed through its dAIS mechanism and a total of 402 athletes received support.

A breakdown of allocations across both programs is shown on next page:

	Green2Gold2Great Funding	Breakthrough2022	Athletes Supported	2019–22 TOTAL
AQUATICS-DIVING	\$293,452.00	\$61,000.00	25	\$354,452.00
AQUATICS-SWIMMING	\$592,000.00	\$259,697.27	36	\$851,697.27
AQUATICS PARA SWIMMING			13	
ATHLETICS	\$699,610.00	\$293,500.00	28	\$993,110.00
PARA ATHLETICS			13	
BADMINTON	\$231,740.00	\$54,000.00	3	\$285,740.00
BASKETBALL 3x3	\$608,860.00	\$100,000.00	13	\$708,860.00
PARA BASKETBALL 3x3			23	
BEACH VOLLEYBALL	\$147,812.00	\$34,000.00	7	\$181,812.00
BOXING	\$395,500.00	\$60,000.00	9	\$455,500.00
CRICKET - T20	\$144,750.00	\$0.00	0	\$144,750.00
CYCLING-MOUNTAIN BIKE				
CYCLING-ROAD	\$861,800.00	\$181,000.00	24	\$1,042,800.00
CYCLING-TRACK				
PARA CYCLING - TRACK				
GYMNASTICS-ARTISTIC	\$456,160.00	\$85,999.99	14	\$542,159.99
GYMNASTICS-RHYTHMIC			0	
HOCKEY MEN	\$333,250.00	\$185,828.22	31	\$519,078.22
HOCKEY WOMEN			31	
JUDO	\$284,400.00	\$46,000.00	8	\$330,400.00
LAWN BOWLS	\$494,000.00	\$94,030.99	19	\$588,030.99
PARA LAWN BOWLS			23	
NETBALL	\$206,500.00	\$60,645.97	21	\$267,145.97
RUGBY 7s MEN	\$429,500.00	\$140,749.99	10	\$570,249.99
RUGBY 7s WOMEN			14	
SQUASH	\$341,940.00	\$41,000.00	4	\$382,940.00
TABLE TENNIS	\$511,306.00	\$75,000.00	7	\$586,306.00
PARA TABLE TENNIS			4	
TRIATHLON	\$308,088.00	\$65,750.00	4	\$373,838.00
PARA TRIATHLON			2	
WEIGHTLIFTING	\$184,000.00	\$50,000.00	8	\$234,000.00
PARA POWERLIFTING	\$109,620.00	\$22,000.00	2	\$131,620.00
WRESTLING	\$154,958.00	\$33,000.00	6	\$187,958.00
KURT FEARNLEY SCHOLARSHIP	\$50,000.00	-	-	\$50,000.00
COVID-19 Contingency	\$404,874.00	-	-	\$404,874.00
UNALLOCATED	\$2,755,880.00	\$56,797.57	-	\$2,812,677.57
TOTAL	\$11,000,000.00	\$2,000,000.00	402	\$13,000,000.00

STRATEGIC PRIORITY ONE

DELIVERING TEAM SUCCESS



PETRIA THOMAS OAM

CGA is proud to confirm the reappointment of Petria Thomas as Chef de Mission for the Victoria 2026 Commonwealth Games.

Victoria 2026 will mark Petria's ninth consecutive appearance at a Games and follows her most recent tenure at Birmingham 2022 that saw Australia pip England to top the medal table.

Petria's historic appointment as Chef de Mission in Birmingham saw her become the first female to serve in the role for Australia, with her appointment and performance recognised when she won the Leadership Award at the 2022 AIS Sport Performance Awards.

Open Allocation Slots

The Commonwealth Games Federation (CGF) allocated 41 slots to Australia, catering for the five sports or disciplines with Open Athlete Allocations, with the host venue and island also detailed below.

SPORT	AUSTRALIAN ATHLETES	LOCATION/VENUE	ISLAND
ATHLETICS	17	Hasely Crawford Stadium	Trinidad
BEACH VOLLEYBALL	4	Venue Under Construction, Scarborough	Tobago
CYCLING (TRACK AND ROAD)	10	National Cycling Velodrome	Trinidad
NETBALL FAST5	10	Shaw Park Cultural Complex	Tobago
RUGBY SEVENS (WOMEN'S)	13	Shaw Park Recreational Facility	Tobago
SWIMMING	10	National Aquatic Centre	Trinidad
TRIATHLON	2	Buccoo Beach	Tobago

2023 COMMONWEALTH YOUTH GAMES - TRINIDAD & TOBAGO

The 2023 Commonwealth Youth Games (Trinbago 2023) will be held on the dual island nation of Trinbago & Tobago from 4-11 August 2023.

CGA will send a team of approx. 70 athletes and 40 staff.

Leadership

Ellie Cole OAM has been appointed to the role of General Manager, with support to be provided by Deputy General Manager, Greg Hire.

Ellie Cole OAM and Greg Hire are well credentialled Birmingham 2022 athletes who will make for a strong Team Executive - particularly for a cohort of young athletes that will learn from the recency and success of the respective careers.



STRATEGIC
PRIORITY
2



STRATEGIC PRIORITY TWO

CONNECTING WITH
COMMUNITIES



We connect with and positively contribute to Australian communities through sport.
We live diversity, inclusiveness and the broadest possible definition of team.

STRATEGIC INITIATIVES

We will:

1. Tell the stories of our athletes - past, present and future - and celebrate our history and heritage to engage and connect with our community and attract new fans
2. Develop and implement a CGA alumni engagement program that connects previous Games participants (athletes, coaches, officials) with CGA in an ongoing and meaningful way
3. Develop a program of events and activities that allows for CGA to regularly reach key audiences, including alumni, stakeholders, media and fans to help celebrate our past, present and future
4. Develop and deliver Games-time communication and engagement plans that engage, entertain, inform, advise and educate relevant audiences and celebrates the performances of our Team

STRATEGIC INITIATIVES UPDATE

2022 was a momentous year for CGA, with *Connecting with the Community* a key part of CGA's activities for the Birmingham 2022 Commonwealth Games.

Complementing the presentation of a powerful brand through targeted media and communications activities and programming, community engagement focused on bringing to life an education program for students across the country, the finalisation and publication of CGA's Reconciliation Action Plan (RAP) and targeted events and experiences that included school and club visits, athlete appearances and alumni engagement.

Since the close of Birmingham 2022, work has continued across several critical projects including the delivery of the RAP, our inaugural involvement in CGF's eqUIP Internship program and initial planning for community engagement, education and place-based programming at the Victoria 2026 Commonwealth Games.



STRATEGIC PRIORITY TWO

CONNECTING WITH COMMUNITIES



BOROBI'S CLASSROOM

CGA launched Borobi's Classroom ahead of the Birmingham 2022 to provide educators with ready to use activities that celebrated the Commonwealth Games.

The suite of educational material covered 500 pages and delivered record breaking engagement for CGA having been downloaded for use by 2553 educations across 1500 schools.

The content was created to align with the Australian curriculum focusing on core subjects of numeracy, literacy, the arts, human and social sciences, history, physical education and of course Commonwealth Games specifically.

It was launched at Waverley Meadows Primary School Victoria alongside 112 primary aged students, Borobi and two Birmingham 2022 athletes - Gronya Somerville (badminton) and Caitlin Ward (cycling).

BOROBI'S MAIL

Borobi's Classroom was complemented by Borobi's Mail, a program that encouraged students across Australia to create artwork that was displayed in the athlete villages of Birmingham.

1856 individual pieces were submitted from across Australia, alongside 2044 individual letters of good luck, ensuring that the Australian Team knew that their fans back home were cheering them on.

This program was so successful that several athletes, including Ellie Cole OAM and Sam Fricker, took to social media to compliment the submissions before News Corp delivered a double page spread that featured some of the art created.

BIRMINGHAM BREAKFAST

CGA delivered Birmingham Breakfasts across five days of the Games, with athletes Ellie Cole OAM, Katja Dedekind, Kyle Bruce, Brenna Kean, Brandon Wakeling, Sharni Williams OAM, Jessica Gallagher and Caitlin Ward hosting Q&A sessions with schools who joined online from Australia each day.

The experience was then included in the Seven Network broadcast, packaged as ninety-second re-runs that showcased the best questions, and of course answers, by the students and athletes taking part.

RECONCILIATION ACTION PLAN (RAP)

CGA launched its inaugural iteration of a RAP in May 2022, with Commonwealth Games silver medallist Kyle Vander-Kuyp showcasing the work of the RAP working group at the Annual General Meeting. The timing also marked the commencement of Reconciliation Week in 2022.

The document was shared to all members of our community through digital and physical asset distribution. This saw the continued legacy of the Gold Coast 2018 Commonwealth Games, as the team unity symbol and Games mascot Borobi feature extensively throughout.

To meaningfully continue our reconciliation journey, an advisory group was formed in late 2022, chaired by CGA alumni Kyle Vander-Kuyp. He is joined by CGA Board members Steve Moneghetti AM and Jayne Ferguson.

Additional members include First Nations alumni Katie Sigsworth (rhythmic gymnastics) and Cassie Woods (archery), as well as independent specialists Karen Milward, Craig Williams and subject matter experts Travis Couch and Dean Heta.

The group met for the first time in February 2023.

AUSTRALIAN SPORTS MEDAL

The Australian Sports Medal was introduced at the Sydney 2000 Olympic and Paralympic Games to commemorate the hard work and dedication of such a momentous occasion in Australian sporting history.

It is an honour that recognises the efforts of a range of sporting individuals, and in December 2020, the Federal Government made amendments to its eligibility criteria. Proudly and in recognition of its importance to the Australian public, these amendments included, for the first time, the Commonwealth Games Team.

2022 saw an inaugural cohort of 442 Birmingham 2022 Team members receive their medal at official presentation ceremonies hosted at the Government Houses of seven Australian states and territories.

The first Birmingham 2022 Team members to receive the Australian Sports Medal had the honour bestowed by His Excellency General the Honourable David Hurley AC DSC (Retd) in the presence of Prime Minister The Hon Anthony Albanese MP at Government House, Yarralumla.



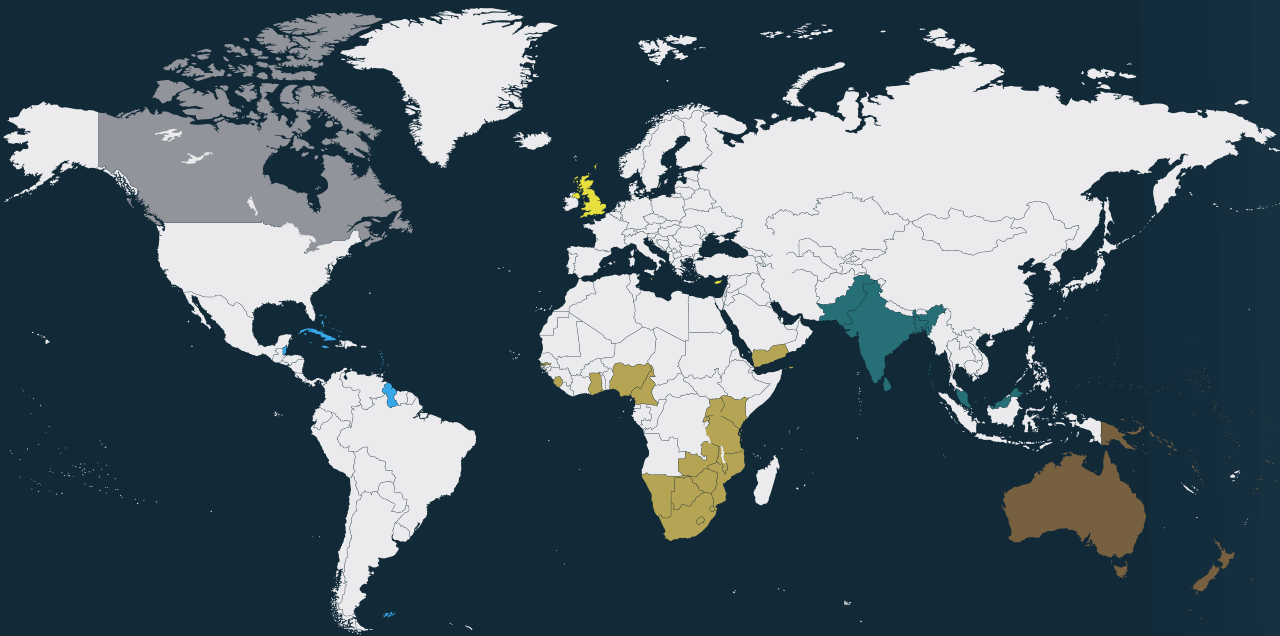
COMMONWEALTH GAMES MOVEMENT

ALTHOUGH THERE ARE 56 COMMONWEALTH COUNTRIES, THERE ARE 72 COMMONWEALTH GAMES ASSOCIATIONS THAT CAN ENTER A TEAM IN THE COMMONWEALTH GAMES. THIS IS BECAUSE SOME COMMONWEALTH COUNTRIES HAVE MORE THAN ONE CGA.

NATIONS AND TERRITORIES OF THE COMMONWEALTH

72

20	6
AFRICA	AMERICAS
8	14
ASIA	CARIBBEAN
10	14
EUROPE	OCEANIA

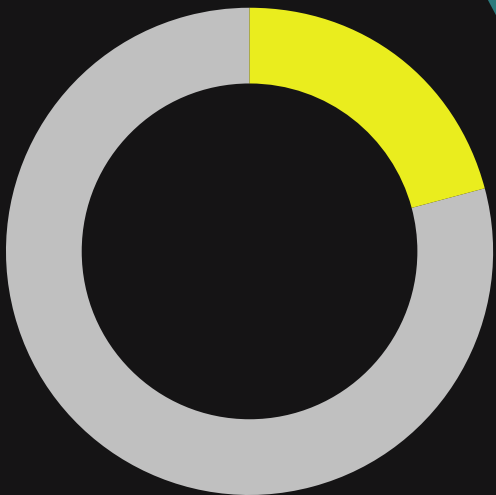


POPULATION: 2.5 BILLION



33% COMMONWEALTH
67% REST OF THE WORLD

LAND AREA BREAKDOWN



21% COMMONWEALTH
79% REST OF THE WORLD



POPULATION PER REGION

Africa – 21.89%
Americas – 1.65%
Asia – 71.84%
Caribbean – 0.2%
Europe – 2.81%
Oceania – 1.61%

STRATEGIC PRIORITY THREE

PRESENTING A POWERFUL BRAND



Our brand is proud and daring and brings to life our values and behavioral framework.

Our brand is recognised and celebrated for the positive impact and contribution it has on our Teams, our members and on Australian communities.

STRATEGIC PRIORITY

3

STRATEGIC INITIATIVES

We will:

1. Ensure all activities maximise the connection Australians have with our athletes to strengthen the CGA brand and core values of inclusiveness, integrity, respect and excellence
2. Develop a range of projects and properties that create a commercial return whilst celebrating our history, build new audiences and extend the reach of the CGA brand beyond the Games
3. Maximise partnerships with Member Sports, broadcasters and sponsors to promote the CGA brand and our athletes
4. Develop a Games-time brand micro-strategy to capitalise on the increased visibility of the Games period
5. Manage issues to ensure the protection of the CGA brand

STRATEGIC INITIATIVES UPDATE

COMMERCIAL STRATEGY

Sports marketing agency, SPORTFIVE, on behalf of CGA delivered the commercial and procurement strategy for the Australian Commonwealth Games Team in the lead up to, during and after the Birmingham 2022 Commonwealth Games.

SPORTFIVE capitalised on the heightened interest in the Tokyo 2020 Olympic and Paralympic Games to achieve outstanding results across their period of engagement, with confirmation of outfitting partners Macron and Speedo in 2021 complemented by a broad suite of additional partnerships announced and serviced in this the Games year.

The relationship between CGA and SPORTFIVE will continue this quadrennium as we prepare for the 2026 Commonwealth Games in Victoria, with the opportunity of a home Games providing great opportunities for the Australian Team to attract commercial support from across the nation.

CGA commend SPORTFIVE for their effort and look forward to a strong, continued relationship.



STRATEGIC PRIORITY THREE

PRESENTING A POWERFUL BRAND

BIRMINGHAM 2022 UNIFORM LAUNCHES

To celebrate 50 days to go, CGA launched the R.M.Williams uniform at Admiralty House in New South Wales, hosted by His Excellency General the Honourable David Hurley AC DSC (Retd) and his wife, Her Excellency Mrs Linda Hurley. This was a celebration of heritage design and Australian craftsmanship showing off the range of ceremonial wear to be worn by Team members (including the limited edition custom CGA boots) for the opening and closing ceremonies. Seven athletes were featured to model the looks including Ellie Cole OAM, Sharni Williams OAM, Tina Rahimi, Charlotte Caslick OAM, Maurice Longbottom, Jake Lappin and Ridge Barredo showcasing the diversity of the Birmingham 2022 Team. Dignitaries, members of parliament, special guests, CGA representatives and alumni were in attendance.

One week later, CGA launched the Speedo items to be worn by the swim and diving teams in Birmingham 2022 at Miami Pool on the Gold Coast, QLD. This announcement was coupled with the release of the "Bold in Gold" marketing campaign. 10 Australian swimmers modelled the collection including Ariarne Titmus OAM, Emma McKeon AM, Zac Stubblety-Cook OAM, Mack Horton OAM, Mollie O'Callaghan OAM and more.

TEAM AUSTRALIA AND THE AUSTRALIAN PUBLIC

The Australian Team at the Commonwealth Games are critical to the presentation of a powerful brand by CGA.

A post-Games research paper published by the Australian Sports Commission confirms that 18 million Australians (more than 70 % of the population) watched, listened or read media coverage about the 2022 Commonwealth Games.

Critically, 67% of these people reported that they saw something that made them proud or want to participate in sport.

The 12-days of competition also topped the YouGov Global Sports Rankings, generating the most buzz of any sporting event in Australia last year eclipsing the FIFA World Cup, the Australian Open, the NRL State of Origin and the AFL Grand Final.

This is an outstanding outcome for CGA and one that can be built upon through to the Trnabago 2023 Commonwealth Youth Games and a home Games in Victoria in three years' time.

BIRMINGHAM 2022

Team Brand Campaign

BE BOLD | BRAVE | BRILLIANT was launched by CGA with 300 days to go until the Opening Ceremony of Birmingham 2022.

It was intended to capture the essence and passion of the Australian Team and the moment that the Games provides them on the world stage.

It was endorsed by a broad group of stakeholders including the CGA Athlete Advisory Group and the Birmingham Team Executive, including Chef de Mission, Petria Thomas OAM, her fellow Games medallists Anna Meares OAM and Sharelle McMahon and Paralympic champion Katrina Webb OAM.

BE BOLD | BRAVE | BRILLIANT became the basis of CGA's brand position across the Games, with executions across digital media, with a particular focus on social media.

Team Announcements

The Australian Team for Birmingham 2022 was announced across 26 events, delivered through a mix of experiences including media calls, community events, school visits and media releases.

Team announcements were delivered across Australia, and included selected athletes, representatives of national sporting organisations and CGA Board members.

A celebratory full team announcement event took place in Brisbane at the Sleeman Aquatic Centre with the Hon Anika Wells MP in attendance, featuring five divers from the Birmingham 2022 Team, headed to Birmingham just days later.

Media Relations

A comprehensive media relations program both on the ground at Birmingham 2022 and in Australia was delivered to support the Australian Team at the Commonwealth Games.

Head of Media, Ian Hanson OAM and Chief of Staff, Bridget Tilley were supported by agency Stamping Ground and a cohort of media liaison officers, working tirelessly to support telling the story of Australia's Games success.

The myriad success of CGA's media relations program included content celebrating our 1000th gold medal at the Games, the flagbearer announcement, live crosses from the athlete village for Seven as host broadcaster and globally reported photo opportunities featuring the Australian swim team alongside partners Speedo and Longines.

The Games time campaign of 'Bold in Gold,' supported by the Seven Network and News Limited, celebrated the success of the team and ensured a contemporary, bold and engaging brand was delivered throughout the duration of the Games.

Social & Digital Media

During the four-week period surrounding the Commonwealth Games, social and digital media were used to amplify, promote, and showcase the Australian Team.

This contributed critically to our *Presenting a Powerful Brand*, bringing the athletes to the devices of people across Australia alongside comprehensive broadcast and media coverage across television, radio, and print.



STRATEGIC PRIORITY THREE

PRESENTING A POWERFUL BRAND



Broadcast

CGA thanks broadcast rights holder Seven for their commitment to the success of the 2022 Commonwealth Games.

Collaboratively, CGA and Seven undertook a significant and historic content partnership that ensured both parties were able to leverage their specific and unique positions and access for mutual advantage.

This included Seven utilising content captured by CGA embedded videographers within the Games Villages and mixed zones for use in the broadcast, as well as for sharing by Member Sports storytelling about their athlete's success.

The success of the Seven broadcast is best highlighted in the numbers - 11.1 million broadcast audience on Channel 7 and 7 Mate, a 49.2% audience share across the 12 days of competition and 2.15 million live streams (up 86% on data from Gold Coast 2018).

News & Content

The delivery of news and content has shifted dramatically in recent times, with CGA expected to communicate to its broad audience via its own news platform.

The organisation met this challenge by having content creators on the ground in Birmingham and in Australia, providing 24-hours-a-day coverage via a skilled team of videographers, photographers, social media specialists and skilled writers.

BOROBI

Australia's favourite koala, Borobi, was appointed as the Australian Team mascot for the Birmingham 2022 Commonwealth Games and will carry the mantle forward to Victoria 2026.

The appointment of Borobi as the Team mascot continues his Commonwealth Games association following Gold Coast 2018, complementing his important work as an Indigenous languages champion with the Yugambeh Museum.

Borobi's appointment as mascot and the use of the 'Unity' symbol were among the first steps in activities developed as part of Commonwealth Games Australia's Reconciliation Action Plan.

Community engagement activities that featured Borobi, including Borobi's Classroom and Birmingham Breakfasts, are covered elsewhere in this Annual Report.



STRATEGIC PRIORITY FOUR

LEADING THE WAY



We work collaboratively with our partners to build a sustainable and industry leading sports business and to advance the Commonwealth Games Movement.

STRATEGIC INITIATIVES

We will:

1. Establish a contemporary leading practice and effective governance structure which aligns with CGA's values and facilitates CGA's leadership role
2. Ensure our long term sustainability
3. Support and advocate for CGA's Members through effective leadership and collaboration
4. Play a leading role internationally to promote and grow the Commonwealth Games Movement in support of CGF's Transformation 2022 Refresh

STRATEGIC INITIATIVES UPDATE

GOVERNANCE

The Annual General Meeting (AGM) of CGA was held in Melbourne in May 2022 and for the first time in two-and-a-half years, members and stakeholders came together in person alongside a Members' Forum and the annually held President's Dinner that were held the day prior.

A second Members' Forum was held in November 2022 with guest presenters including the Birmingham 2022 Chef de Mission Petria Thomas OAM, Victoria 2026 Organising Committee Executive Director, Dr Bridie O'Donnell and Sport Integrity Australia's Linda Muir.

There were no elections required at the 2022 AGM and as such, the Board was unchanged:

BOARD OF DIRECTORS



Ben Houston
PRESIDENT



Leeanne Grantham
VICE PRESIDENT



Darryl Clout
DIRECTOR



Marlene Elliott
DIRECTOR



Jayne Ferguson*
DIRECTOR



Grant Harrison
DIRECTOR



David Mandel
DIRECTOR



Steve Moneghetti AM
DIRECTOR

* Jayne Ferguson is an appointed director and was reappointed by the Board in 2021 for a further two-year term to 30 June 2023. Elections will be held at the 2023 AGM for the positions of President and two elected directors.

STRATEGIC
PRIORITY

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STRATEGIC PRIORITY FOUR

LEADING THE WAY



COMMITTEES OF THE BOARD

Finance & Audit Committee

Meetings held during the reporting period 1 January 2022 to 31 December 2022 are as follows:

Member	Position	Number eligible to attend	Number attended
David Mandel	Chair, CGA Director	4	4
Grant Harrison	Member, CGA Director	4	4
Sally Freeman	Independent Member Consultant and former Partner KPMG	4	2
David Ferrier	Independent Member Forensic accountant and CEO	4	4

Craig Phillips AM (CGA CEO), Dianne O'Neill (CGA General Manager, Corporate) and Liz Taylor (CGA Finance Officer) also attend each Finance & Audit Committee meeting but do not vote on any matters.

The Committee continues to play an integral role in monitoring CGA's financial performance and budgets, overseeing the annual financial audit process, insurance renewals and compliance with legal and regulatory requirements.

The financial results for 2022 show a loss of \$3,993,666, which compared favourably to the budget.

A loss was expected for the Commonwealth Games year, when CGA expenditure is at its peak for the four-year cycle. This can be attributed to:

- More than \$8 million spent on the Australian Team to attend the Games, which included safety measures and testing programs for COVID-19.
- An increase in community engagement and marketing activities to capitalise on the Games year.
- Additional operational expenses, including contractors, casual staff and travel to support the delivery of activity in a Games year.
- Additional travel and meeting expenses, due in part to the return of in-person engagement.

Risk management is an ongoing priority for the Finance & Audit Committee and significant work was undertaken during 2022 to prepare and test a Critical Incident Plan for the Games environment.

Thankfully, it was not enacted during the Games period. CGA's Strategic Risk Profile was also updated in late 2022 to align with the updated Australian Standard for Risk Management.

NOMINATIONS & REMUNERATION COMMITTEE

The Committee continues to aid the Board on matters relating to appointed director positions, director nomination processes and the Board skills matrix.

Meetings held during the period 1 January 2022 to 31 December 2022 were as follows:

Member	Position	Number eligible to attend	Number attended
Leeanne Grantham	CGA Vice President, Chair, Director	1	1
Ben Houston	CGA President, Member, Director	1	1
Noeleen Dix AM	Independent Member Chair – Confident Girls Foundation	1	1
Ros Holding	Independent Member AIS Careers & Education consultant	1	1

Leeanne Grantham and Ben Houston stood down from the Committee from 1 January 2023 as per the Committee Charter due to their Director roles being up for election at the 2023 AGM. They were replaced by Board Directors Darryl Clout (Chair) and Marlene Elliott.

FINANCIAL SUSTAINABILITY

The Finance & Audit Committee has been continuing the project to implement an optimal corporate structure between CGA and the Australian Commonwealth Games Foundation (ACGF), to ensure ongoing asset protection for the ACGF's significant investment portfolio.

The structure has been compromised in recent years due to the accumulation of a considerable liability between the two entities due to unpaid distributions from the ACGF. Whilst these funds have recently been drawn upon in the lead up to the Birmingham Games to support CGA's operational requirements, this position still presents some risk.

The investments held by the ACGF fell in value during 2022, to total \$67 million as at 31 December 2022. It was a particularly challenging year for markets with inflation and global interest rate rises occurring rapidly and much sooner than expected following the pandemic. The ACGF sold its investment property in Double Bay in 2022 which resulted in a gain of over \$7 million to the portfolio. These funds are being held by the ACGF's investment advisors, Morgan Stanley, awaiting an appropriate investment opportunity.

In 2021, it was agreed to implement a more aggressive growth strategy through a gearing facility, however this was not implemented in 2022 due to the unstable economic environment.

CGA's financial sustainability model has been reviewed to include the fees to be received as the hosts of the 2026 Commonwealth Games in Victoria. The model monitors the investment portfolio against forecasts to provide a framework for expenditure that will support CGA's long term financial sustainability through until at least 2062.

STRATEGIC PRIORITY FOUR

LEADING THE WAY

MEMBER ADVOCACY

CGA was an integral partner in the development of the Australian Sports Commission's newly launched Australia's High Performance 2032+ Sport Strategy with CGA CEO Craig Phillips AM being a member of the Executive Sponsor Group.

The Strategy provides the framework for a united and collaborative high performance system aimed at optimising outcomes and sustainable success for Summer and Winter Olympic and Paralympic and Commonwealth Games sports.

This continues to build on the "green and gold" runway concept first introduced in the "Sport: Powering Australia's Future (10+10)" report that was submitted to the Federal Government in 2021 by CGA in conjunction with the Australian Olympic Committee (AOC).

CGA continues to advocate for certainty of funding for sport in Australia, with Commonwealth Games only sports recently receiving confirmation of funding through to 2026.

INTERNATIONAL DEVELOPMENT

In 2022, CGA supported the CGF in the delivery of a development program for Pacific nations called the GAPS program – Gather, Adjust, Prepare, Sustain. CGA was successful in securing funding for the GAPS and other pre-Games training opportunities from the Department of Foreign Affairs and Trade's Pacific Aus Sports program.

Emerging Pacific nations athletes and coaches were offered access to additional skills, knowledge, and resources to advance education and support the development of inclusive sport pathways that promote positive social change in sport and communities.

The priority was for women and athletes with a disability to be provided with training and qualification opportunities, including funding to attend camps and competitions in Birmingham prior to the Games.

Australia has the following representatives on CGF international committees:

- Ben Houston, CGA President – CGF Executive Board (observer)
- Matt Levy OAM – CGF Athletes' Advisory Commission
- Dr Peter Harcourt OAM – CGF Medical Advisor and chair of the Anti-Doping and Medical Commission
- Craig Phillips AM, CGA CEO – CGF Sports Committee
- Sue Taylor AM, CGA Life Member – CGF Ethics Commission



STRATEGIC PRIORITY FIVE

HOSTING GREAT GAMES



We collaborate with Governments and other delivery partners to realise “whole of community” benefits associated with the hosting of great “Home” Games.

STRATEGIC PRIORITY

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STRATEGIC INITIATIVES

We will:

1. Develop CGA’s knowledge & understanding of the important legacy benefits of hosting the Games so as to better advocate the opportunity to potential host communities and delivery partners
2. Engage proactively with Governments – Federal and State – to encourage potential future Games bids & position CGA to optimise the likelihood of successfully securing the support of the Commonwealth Games Movement internationally for Australia to host the Games
3. Play a key role in ensuring that when Australia hosts the Games they provide memorable and rewarding experiences for athletes, volunteers and spectators, and deliver lasting legacy benefits to host communities

STRATEGIC INITIATIVES UPDATE

Australia is renowned globally as a great host of major international sporting events. This is evidenced by the fact that between 2022 and 2032 – widely known in the sporting community as the green and gold decade – Australia will play host to six major milestone events culminating in the 2032 Olympic and Paralympic Games.

CGA is extremely proud that one of those milestone events will be the XXIII Commonwealth Games to be held in Victoria in 2026. It will be a historic sixth time the Commonwealth Games will be held in Australia.

In late 2021 and in line with its strategic priority of *Hosting Great Games*, CGA formed a partnership with the Victorian State Government to bring the Games back to Australia. February 2022 saw CGA and the Victorian Government enter into an exclusive and confidential period of dialogue with the Commonwealth Games Federation (CGF) to advance a candidature for the 2026 Commonwealth Games.

In March 2022, CGA President Ben Houston and CEO Craig Phillips AM joined the Governor of Victoria Her Excellency the Honourable Linda Dessau AC and Minister for Tourism, Sport and Major Events the Hon Martin Pakula MP in presenting the shared vision for the Victoria 2026 Commonwealth Games to the CGF Executive Board. The candidature was built on a bold new plan for the Games to be hosted across Victoria in five regional hubs: Ballarat, Bendigo, Geelong, Gippsland and Shepparton.

On 12 April 2022 and following a review of the 2026 candidature, the CGF President Dame Louise Martin DBE announced the 2026 Commonwealth Games had been awarded to CGA and Victoria. Victoria 2026 will be held between 17 and 29 March.

Sixteen sports were included on the initial Games program with an expression of interest process for the addition of further sports and disciplines conducted between June and August. Demonstrating the appeal of Commonwealth Games inclusion, expressions of interest were received from thirty eight International Sports Federations.

STRATEGIC PRIORITY FIVE

HOSTING GREAT GAMES



With the approval of the CGF in October 2022, the final Games sports program was increased to include twenty one sports. The 2026 program sports and their host regional community are listed in the table below:

SPORT	LOCATION
Beach Volleyball	Geelong
Coastal Rowing	
Cricket T20 (Women's)	
Diving	
Golf	
Gymnastics (Artistic)	
Hockey	
Swimming	
Triathlon	
Weightlifting & Powerlifting	
Athletics	Ballarat
Boxing	
Cycling (Mountain Bike)	
3x3 Basketball	Bendigo
Cycling (Track)	
Lawn Bowls	
Netball	
Squash	
Table Tennis	Gippsland
Badminton	
Cricket T20 (Women's)	
Cycling (Road – Criterium)	Gippsland
Rugby 7s	
Shooting	
Cycling (BMX, Road – Time Trials)	Shepparton

With the addition of the exciting cycling discipline of BMX racing, Shepparton was added as fifth regional hub to host it and the road cycling time trial events.

In an important milestone for the governance of the organisation of the Games, Victoria 2026 Pty Ltd – the Organising Committee (OC) – officially commenced operation in September 2022. CGA is represented on the Board of the OC by its President and CEO.

Into the future it will remain of strategic importance for CGA to seek to be regular hosts of the Commonwealth Games. Boosts to local, state and national economies, job creation, infrastructure – sports, transport and public domain – development and the construction of affordable housing are all legacies of hosting the Games. CGA also recognises the powerful role that sport and major events can play in helping to address some of the key intergenerational challenges facing Australia.



AUSTRALIA AT THE COMMONWEALTH GAMES

YEAR AND CITY	DATES	ATHLETES	OFFICIALS
1911 London	12 May	7	1
1930 Hamilton	16 - 23 August	9	2
1934 London	4 - 11 August	17	2
1938 Sydney	5 - 12 February	158	11
1950 Auckland	4 - 11 February	148	20
1954 Vancouver	30 July - 7 August	78	13
1958 Cardiff	18 - 26 July	105	14
1962 Perth	22 November - 1 December	208	30
1966 Kingston	4 - 13 August	101	23
1970 Edinburgh	16 - 25 July	107	25
1974 Christchurch	24 January - 2 February	168	34
1978 Edmonton	3 - 12 August	148	42
1982 Brisbane	30 September - 9 October	208	54
1986 Edinburgh	24 July - 2 August	235	69
1990 Auckland	24 January - 3 February	247	68
1994 Victoria	18 - 28 August	241	92
1998 Kuala Lumpur	11 - 21 September	311	130
2002 Manchester	25 July - 4 August	355	151
2006 Melbourne	15 - 26 March	425	168
2010 Delhi	3 - 14 October	368	179
2014 Glasgow	23 July - 3 August	409	184
2018 Gold Coast	4 - 15 April	473	283
2022 Birmingham	28 July - 8 August	429	256
		4955	1851

G	S	B	TOTAL	OPENING CEREMONY FLAG BEARER	CHEF DE MISSION / GENERAL MANAGER
2	2	4	8		Richard Coombes
3	4	1	8	Bobby Pearce	Hugh Weir OBE CBE
8	4	2	14	Noel Ryan	Herbert Maxwell
25	19	22	66	Dunc Gray	Wilfred Kent Hughes
34	27	19	80	Mervyn Wood LVO MBE QPM	Harold Wilkes
20	11	17	48	Dick Garrard OBE	Jim Eve MBE
27	22	17	66	Ivan Lund	Jim Eve MBE
38	36	31	105	Tony Madigan	Sir Edgar Tanner Kt CBE ED
23	28	22	73	David Dickson	Bill Young AM MBE
36	24	22	82	Pam Kilborn-Ryan AM MBE	Arthur Tunstall OBE
29	28	25	82	Michael Wenden AM MBE	Bill Young AM MBE
24	33	27	84	Remo Sansonetti & Sal Sansonetti	Les Martyn MBE OSJ
39	39	29	107	Rick Mitchell	Jim Barry AM, MBE, RFD, ED
40	46	35	121	Michael Turtur AO	Arthur Tunstall OBE
52	54	56	162	Lisa Curry AO MBE	Arthur Tunstall OBE
87	52	42	181	Ian Hale	Arthur Tunstall OBE
80	61	57	198	Kieren Perkins OAM	Don Stockins OAM
82	62	63	207	Damian Brown	Don Stockins OAM
84	69	68	221	Jane Saville	John Devitt AM
74	56	49	179	Sharelle McMahon	Steve Moneghetti AM
49	42	46	137	Anna Meares OAM	Steve Moneghetti AM
80	59	59	198	Mark Knowles OAM	Steve Moneghetti AM
67	57	54	178	Rachael Grinham & Eddie Ockenden	Petria Thomas OAM
1003	835	767	2605		

FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022
COMMONWEALTH GAMES AUSTRALIA LIMITED

A.C.N 629 915 448

A.B.N. 55 165 736 898



REPORT BY THE DIRECTORS

These financial statements are for the entity Commonwealth Games Australia Limited.

The financial statements are presented in Australian dollars.

Commonwealth Games Australia Limited is a Company Limited by Guarantee, incorporated and domiciled in Australia, at Level 2 180 Albert Road South Melbourne Victoria.

The principal activity of the company during the course of the financial year was the promotion and promulgation of the Commonwealth Games Movement. The company is a not-for-profit entity for the purpose of preparing the financial statements.

The financial statements were authorised for issue by the directors on 21 April 2023. The directors have the power to amend and reissue the financial statements.



The Directors submit their report on the financial statements of Commonwealth Games Australia Limited (the Company) for the year ended 31 December 2022.

DIRECTOR INFORMATION

The names, roles and other current positions of the Directors of the Company as at 31 December 2022 are set out below:

Mr Ben Houston LLB (Hons) President and Director (4 ½ year term to May 2023)	Mrs Leeanne Grantham Vice President and Director (4 ½ year term to May 2023)	Mr Darryl Clout Director (4 ½ year term to May 2024)	Ms Marlene Elliott GAICD Director (4 ½ year term to May 2025)
Other current positions:	Other current positions:	Other current positions:	Other current positions:
Chief Executive Officer – Australian Sailing Ltd	Chair – Commonwealth Games Australia Nominations & Remuneration Committee	Director – Australian Commonwealth Games Foundation Ltd	Principal – Solutions by ME
President – Australian Commonwealth Games Foundation Ltd	Director – Australian Commonwealth Games Foundation Ltd	Member – Commonwealth Games Australia Heritage & Awards Committee	Associate Director – VUCA Trusted Advisors
Member – Commonwealth Games Australia Brand & Marketing Committee	Director – Disability Sports Australia	Director – Blacktown Venue Management Inc.	Director – Australian Commonwealth Games Foundation Ltd
Member – Commonwealth Games Australia Nominations & Remuneration Committee	Director – Table Tennis Australia	Director – Hunter Academy of Sport	Chair – Commonwealth Games Australia Heritage and Awards Committee
Member – National Sports Tribunal Advisory Group	Chair – District Council Coober Pedy SA – Chief Executive Officer Oversight Board	President – World Bowls Board	Member – Commonwealth Games Australia Brand and Marketing Committee
Director – Victoria 2026 Commonwealth Games Organising Committee	Chair – Disability Sports Australia – Nominations & Remuneration Committee		Director – Triathlon Australia
Member (CGA Representative) – Commonwealth Games Federation Executive Board			Director – Peninsula Leisure Pty Ltd
			Chair – Peninsula Leisure People & Culture Committee
			Director – Workways Australia
			Chair – Workways Australia Governance Committee

REPORT BY THE DIRECTORS

Mr Grant Harrison BBus Director

(4 ½ year term to May 2024)

Other current positions:

Director – Australian Commonwealth Games Foundation Ltd
Chair – Australian Commonwealth Games Foundation Ltd Investment Committee
Member – Commonwealth Games Australia Finance & Audit Committee
Vice President – Commonwealth Games Australia South Australia Division
Member – Gymnastics Australia Awards Committee
Director, Deputy Chair – Racing SA
Member – Gymnastics South Australia Audit and Governance Committee
Member – Liquor Industry Golf Club of South Australia Committee
Member – Table Tennis Australia Nominations Committee
Chair – Racing SA Governance Committee
Member – Racing SA Finance and Audit Committee

Mr David Mandel BSc Chemistry, CIMA, GAICD Director

(4 ½ year term to May 2025)

Other current positions:

Director – Australian Commonwealth Games Foundation Ltd
Chair – Commonwealth Games Australia Finance & Audit Committee
Member – Australian Commonwealth Games Foundation Ltd Investment Committee
Chair – World Squash Federation Audit & Risk Commission
Independent Director – Miwatj Health Aboriginal Corporation
Independent Director – Riverina Medical and Dental Aboriginal Corporation
Independent member – Freemasons Victoria Commercial Council
Chair – Equestrian Australia Fees & Levies Committee
Independent member – Equestrian Australia Finance, Audit, & Risk Committee
Director & Chair – Freshleaf Limited
Chair – Anika Legal Finance, Audit & Risk Committee

Mr Stephen Moneghetti AM Director

(4 ½ year term to May 2023)

Other current positions:

Director – Australian Commonwealth Games Foundation Ltd
Member – Commonwealth Games Australia Reconciliation Action Plan Advisory Group
Race Director & Committee member – Run for the Kids
Director – Athletics Australia (High-Performance subcommittee)
Director – Local Organising Committee 2023 World Cross Country Championships
Director – Pont3 Pty Ltd Sydney Marathon World Marathon Majors Candidacy

Mrs Jayne Ferguson Appointed Director

(2 year term from 1 July 2021 to 30 June 2023)

Other current positions:

Director – Australian Commonwealth Games Foundation Ltd
Member – Commonwealth Games Australia Brand & Marketing Committee
Member – Commonwealth Games Australia Reconciliation Action Plan Advisory Group
Director – Little Athletics Australia
Member – Little Athletics Governance Committee
Member – Little Athletics Nominations Committee
Member – Little Athletics Digital Transformation Committee

MEETINGS

The number of meetings of the Directors of the Company held during the most recent financial period were attended as follows:

Name	Position	Number eligible to attend	Number attended
Mr Ben Houston	President, Director	8	7
Mrs Leeanne Grantham	Vice President, Director	8	8
Mr Darryl Clout	Director	8	8
Ms Marlene Elliott	Director	8	8
Mr Grant Harrison	Director	8	8
Mr David Mandel	Director	8	8
Mr Stephen Moneghetti AM	Director	8	8
Mrs Jayne Ferguson	Appointed Director	8	7

REMUNERATION

This table below reports the number of "Key Management Personnel" (KMP) who received remuneration in each specified band during the reporting period. KMP is defined as senior executives with authority and responsibility for planning, directing and controlling the activities of the Company, either directly or indirectly. This definition incorporates the CEO and General Managers.

Remuneration is defined as gross salary payments, superannuation and bonuses. However, no bonuses were paid during the year ended 31 December 2022.

12 Month Period	Jan 2022 to Dec 2022	Jan 2021 to Dec 2021
\$150,000 +	3	3
\$100,000 - \$149,999	1	1

Following an independent remuneration benchmarking review in 2019, the Board resolved to remunerate the President \$30,000 per year and each Non-Executive Director \$10,000 per year.

This remuneration reflects current not-for-profit industry standards as outlined in the independent benchmarking report and recognises the responsibilities of the Directors for the Company Limited by Guarantee under the *Corporations Act 2001 (Cth)*. It also acknowledges the expertise and experience of each Director and the time commitment expected.

ACTIVITIES

The principal activity of Commonwealth Games Australia Limited during the course of the financial period was the promotion and promulgation of the Commonwealth Games Movement.

Commonwealth Games Australia Limited is the primary beneficiary of the Australian Commonwealth Games Foundation Trust.

In 2022, Commonwealth Games Australia Limited was awarded the hosting rights for the 2026 Commonwealth Games in Victoria, signing a tripartite Host Contract with the Victorian State Government and the Commonwealth Games Federation.

No other significant change in the nature of this activity occurred during the period.



REPORT BY THE DIRECTORS (cont)

RESULTS

The profit/(loss) from operations after income tax expense for the year ended 31 December 2022 was a loss of \$3,918,637 (loss for the 12 month period ended 31 Dec 2021 \$380,100).

FINANCIAL STATEMENTS

In the opinion of the Directors of the Company, the accompanying Financial Statements present fairly the income and expenditure of Commonwealth Games Australia Limited for the year ended 31 December 2022 and of the assets and liabilities as at 31 December 2022.

MEMBERS' GUARANTEE

Commonwealth Games Australia Limited is incorporated under the *Corporations Act 2001* and is a Company Limited by Guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the company. At 31 December 2022 the number of members was 40.

INDEMNIFICATION AND INSURANCE OF OFFICERS

During the period, Commonwealth Games Australia Limited paid insurance premiums to indemnify the officers of the company against liabilities for costs and expenses that may be incurred by them in defending any legal proceedings arising out of their conduct while acting in their capacity as officers and representing the company, other than conduct involving a wilful breach of duty. The terms of the contract of insurance prohibit the disclosure of the nature of the liabilities insured against and the amount of the premium.

INDEMNITY OF AUDITORS

Commonwealth Games Australia Limited has agreed to indemnify their auditors, PricewaterhouseCoopers, to the extent permitted by law, against any claim by a third party arising from Commonwealth Games Australia Limited's breach of their agreement. The indemnity stipulates that Commonwealth Games Australia Limited will meet the full amount of any such liabilities including a reasonable amount of legal costs.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party, for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the company with leave of the Court under section 237 of the *Corporations Act 2001*.

ENVIRONMENTAL REGULATION AND PERFORMANCE

There have been no significant known breaches of environmental regulations to which Commonwealth Games Australia Limited is subject to.

AUDITOR INDEPENDENCE

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on the following page.

This report is made in accordance with a resolution of directors.



Ben Houston
President



Craig Phillips AM
Company Secretary

Signed at: Brisbane
Dated: 21 April 2023



Auditor's Independence Declaration

As lead auditor for the audit of Commonwealth Games Australia Limited for the year ended 31 December 2022, I declare that to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.



Andrew Cronin
Partner
PricewaterhouseCoopers

Melbourne
21 April 2023

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STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2022

	NOTE	31 DECEMBER 2022 \$	31 DECEMBER 2021 \$
REVENUES	3		
Revenue from Contracts		7,063,965	12,905
Other Income		3,859,500	4,884,179
TOTAL REVENUE		10,923,465	4,897,084
EXPENSES			
Program Expenses			
Commissions and servicing costs		(629,667)	-
Team preparation grants		(2,661,785)	(2,605,526)
Community Engagement		(253,071)	(40,213)
GAPS Program		(499,969)	-
2022 Birmingham Games		(7,881,768)	(83,170)
Future Candidature/V2026 support		(202,350)	(391,542)
Member Services		(22,203)	(20,000)
Sub Total		(12,150,813)	(3,140,451)
Operational Expenses			
Finance and administration		(107,552)	(115,499)
Depreciation and amortisation	4	(124,604)	(139,242)
Net Foreign Exchange Loss		(21,449)	-
Borrowing costs		(5,679)	(3,709)
Salaries, employee benefits and consultancy		(1,632,083)	(1,550,714)
Occupancy		(58,984)	(69,090)
General office		(118,713)	(79,159)
Board / AGM / Committees		(141,789)	(47,700)
Travel		(79,094)	(9,870)
Marketing, PR and hospitality		(401,342)	(121,750)
Sub Total		(2,691,289)	(2,136,733)
TOTAL EXPENSES		(14,842,102)	(5,277,184)
PROFIT/(LOSS) BEFORE INCOME TAX		(3,918,637)	(380,100)
Income tax expense		-	-
PROFIT/(LOSS) AFTER INCOME TAX		(3,918,637)	(380,100)
OTHER COMPREHENSIVE INCOME			
Income tax on items of other comprehensive income		-	-
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR ATTRIBUTABLE TO THE MEMBERS		(3,918,637)	(380,100)

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

	NOTE	31 DECEMBER 2022 \$	31 DECEMBER 2021 \$
CURRENT ASSETS			
Cash and cash equivalents	5	5,658,314	757,764
Other financial assets	6	51,150	51,150
Trade and other receivables	7	14,543	184,047
Other current assets	8	4,571,876	11,046,596
TOTAL CURRENT ASSETS		10,295,883	12,039,557
NON CURRENT ASSETS			
Plant and equipment	9	14,420	22,940
Right of use Asset	10	408,050	505,443
Memorabilia and collectables		5,850	5,850
Intangible assets	11	59,213	37,792
Other financial assets	12	32,384,340	24,384,340
TOTAL NON CURRENT ASSETS		32,871,873	24,956,365
TOTAL ASSETS		43,167,756	36,995,922
CURRENT LIABILITIES			
Trade and other payables	13	520,966	200,533
Income in advance	14	8,099,522	220,568
Provisions	15	67,278	83,632
Lease Liabilities	16	93,723	94,637
TOTAL CURRENT LIABILITIES		8,781,489	599,370
NON CURRENT LIABILITIES			
Income in advance	14	2,000,000	-
Provisions	15	70,846	70,943
Lease Liabilities	16	320,109	411,660
TOTAL NON CURRENT LIABILITIES		2,390,955	482,603
TOTAL LIABILITIES		11,172,444	1,081,973
NET ASSETS		31,995,312	35,913,949
MEMBER FUNDS			
Accumulated Surplus	17	31,995,312	35,913,949
TOTAL MEMBER FUNDS		31,995,312	35,913,949

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2022

	ACCUMULATED SURPLUS TOTAL
AT 1 JAN 2021	36,294,049
Loss for the 12 month period	(380,100)
AT 31 DEC 2021	35,913,949
AT 1 JAN 2022	35,913,949
Loss for the 12 month period	(3,918,637)
AT 31 DEC 2022	31,995,312



STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	NOTE	31 DECEMBER 2022 \$	31 DECEMBER 2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		16,451,884	16,074
Payments to suppliers and employees		(14,216,080)	(5,635,035)
NET CASH FLOWS (USED IN)/GENERATED FROM OPERATING ACTIVITIES	18	2,235,804	(5,618,961)
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		50,750	381
Purchase of plant and equipment		(40,112)	(53,650)
Sale of plant and equipment		-	-
Rollover and disposal/(acquisition) of term deposits		-	-
NET CASH FLOWS GENERATED FROM/(USED IN) INVESTING ACTIVITIES		10,638	(53,269)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments for lease liabilities		(142,866)	(99,610)
Interest paid on lease liabilities		(3,026)	(2,622)
Distributions received from Australian Commonwealth Games Foundation Trust		2,800,000	6,200,000
NET CASH FLOWS FROM/(USED IN) FINANCING ACTIVITIES		2,654,108	6,097,768
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS		4,900,550	425,538
Cash and cash equivalents at beginning of period		757,764	332,226
Cash and cash equivalents at end of period	5	5,658,314	757,764

NOTES TO THE FINANCIAL STATEMENTS

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This note provides a list of all significant accounting policies adopted in the preparation of these financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements are for Commonwealth Games Australia Limited.

(A) BASIS OF PREPARATION

These special purpose financial statements have been prepared for the members and must not be used for any other purpose. The directors of the company have determined that the accounting policies adopted are appropriate to meet their needs.

The financial report has been prepared on an accrual basis and based on historical cost. Cost is based on the fair values of the consideration given in exchange for assets. Unless otherwise indicated, all amounts are presented in Australian dollars.

(i) Going Concern

The financial report has been prepared on a going concern basis, which contemplates the continuity of normal business activity and the realisation of assets and the settlement of liabilities in the normal course of business. The company derived a deficit of \$3,918,637 for the twelve month period ended 31 December 2022 (twelve month period to 31 Dec 2021 Deficit: \$380,100). As at 31 December 2022 the company had cash assets of \$5,658,314 (31 Dec 2021: \$757,764) and a surplus of net assets of \$31,995,312 (31 Dec 2021: \$35,913,949). The Directors consider

the going concern basis to be appropriate based upon the ACGF Trust distribution receivable and the capacity to pay.

(ii) Historical Cost Convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss, certain classes of property, plant and equipment and investment property.

(iii) Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The financial statements are presented in Australian dollars (\$) which is CGA functional and presentation currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income

(iv) Changes to Accounting Policies, Accounting Standards and interpretations

There have been no new standards or interpretations applied for this reporting period commencing 1 January 2022.

(B) STATEMENT OF COMPLIANCE

The special purpose financial report complies with the recognition and measurement requirements of Australian Accounting Standards and the disclosure requirements to the extent described in Note 1.

(C) CASH AND CASH EQUIVALENTS

Cash and short-term deposits in the statement of financial position comprise cash at bank and on hand and short-term deposits with an original maturity of three months or less.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

(D) TRADE AND OTHER RECEIVABLES

Trade receivables, which generally have 30 day terms, are recognised and carried at original invoice amount less an allowance for any uncollectible amounts. There are currently no amounts assessed as uncollectible.

In accordance with IFRS 9, provisions for the bad and doubtful debts are based on the expected credit loss model. The 'simplified approach' is used with the expected loss allowance measured at an amount equal to the lifetime expected credit losses.

Receivables from related parties are recognised and carried at the nominal amount due. No interest is charged on related party receivables.

(E) PLANT AND EQUIPMENT

Plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is calculated on a straight-line basis over the estimated useful life of the assets as follows:

2022	2021
COMPUTER EQUIPMENT	
3 years	3 years

FIXTURE AND FITTINGS	
5 years	5 years

FURNITURE AND EQUIPMENT	
4 to 11 years	4 to 11 years

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end.

(i) Impairment

The carrying values of plant and equipment are reviewed for impairment at each reporting date, with recoverable amount being estimated when events or changes in circumstances indicate that the carrying value may be impaired.

The recoverable amount of plant and equipment is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For an asset that does not generate largely independent cash inflows, recoverable amount is determined for the cash-generating unit to which the asset belongs, unless the asset's value in use can be estimated to be close to its fair value.

An impairment exists when the carrying value of an asset or cash-generating units exceeds its estimated recoverable amount. The asset or cash-generating unit is then written down to its recoverable amount.

For plant and equipment, impairment losses are recognised in the statement of comprehensive income.

(ii) Derecognition and disposal

An item of plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

(F) INTANGIBLES

Trademarks are shown at historical cost. Trademarks have a finite useful life and are subsequently carried at cost less accumulated amortisation and impairment losses.

Trademarks are amortised using the straight-line method over a 10 year period.

(G) TRADE AND OTHER PAYABLES

Trade payables and other payables are carried at amortised cost and represent liabilities for goods and services provided to the Company prior to the end of the financial year that are unpaid and arise when the Company becomes obliged to make future payments in respect of the purchase of these goods and services.

(H) PROVISIONS

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

The expense relating to any provision is presented in the statement of comprehensive income net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pretax rate that reflects the risks specific to the liability.

(I) EMPLOYEE LEAVE BENEFITS

(i) Wages, salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave are recognised in provisions in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

NOTES TO THE FINANCIAL STATEMENTS (CONT)

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT)

(ii) Long service leave

The liability for long service leave is recognised in provisions and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method.

Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service.

As per Victorian legislation, at any time after completing seven years of continuous employment with one employer, an employee is entitled to an amount of long service leave on ordinary pay equal to 1/60th of the employee's total period of continuous employment less any period of long service leave taken during that period. Employees are entitled to eight and two thirds weeks long service leave after ten years of continuous service and 13 weeks of long service leave after 15 years of service.

(J) SUPERANNUATION

The Company contributes monthly to individual employee superannuation schemes as nominated by each employee. Contributions on behalf of employees are based on a percentage of gross salary as per legislation.

The schemes provide for accumulation of contributions made on behalf of employees together with income earned on accumulations and the Company is under no legal obligation to make up any shortfall in the schemes' ability to meet payments due to employees.

(K) REVENUE RECOGNITION

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

(i) Commercial Sponsorship

The company applies AASB15 to determine when to recognise revenue and in what amount.

The company enters into contracts with customers for the sponsorship of the Australia Commonwealth Games Team. The sponsorship agreement typically covers the Games period and the lead up and revenue is recognised then. Consideration received under sponsorship agreements may be cash or value in kind goods and services (non-cash). The fair value of non-cash transactions received or expected to be received are included in the total transaction price of the agreement. Value in Kind elements are typically specified in the sponsorship agreements and there is no significant judgement involved in estimating such consideration.

The company recognises contract liabilities for consideration received in respect of unsatisfied performance obligations and reports these amounts as income in advance in the statement of financial position.

(ii) Grant Revenue

The company assesses each grant agreement as to whether it is a donation and falls under the scope of AASB 1058 income of not-for-profit entities or is a contract with a customer under AASB15. Most of the company's agreements are deemed enforceable and have sufficient specific performance obligations

and are therefore recognised in accordance with AASB15.

Grant revenue is recognised when the performance obligation set out within the grant agreement is satisfied. The company recognises a contract liability for consideration received in respect of unsatisfied performance obligations and reports these amounts as revenue received in advance.

(iii) Contributions

Contributions are recognised immediately as revenue once the Company gains control of the contribution, it is probable economic benefits will flow to the entity and the amount is reliably measured.

(iv) Fundraising Income

Fundraising income is recognised when there is reasonable assurance that the income will be received.

(v) Interest Income

Interest revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured.

(vi) Distributions

Revenue is recognised when the Company's right to receive the payment is established.

(L) BORROWING COSTS

Borrowing costs are recognised as an expense when incurred.

(M) INCOME TAX

The Company is classified as a sports association under *Income Tax Assessment Act 1997* section 50-45 and is therefore exempt from paying income tax.

Revenues, expenses and assets are recognised net of the amount of GST except:

(i) when the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and

(ii) receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from/payable to the taxation authority, are classified as operating cash flows.

(N) LEASES

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable
- variable lease payments that are based on an index or a rate, initially measured using the index or rate as at the commencement date
- amounts expected to be payable by the Company under residual value guarantees
- the exercise price of a purchase option if the Company is reasonably certain to exercise that option, and

- payments of penalties for terminating the lease, if the lease term reflects the Company exercising that option.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Company, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

The Company is exposed to potential future increases in variable lease payments based on an index or rate, which are not included in the lease liability until they take effect. When adjustments to lease payments based on an index or rate take effect, the lease liability is reassessed and adjusted against the right-of-use asset.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability
- any lease payments made at or before the commencement date less any lease incentives received

- any initial direct costs, and
- restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Company is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life.

(O) CRITICAL ESTIMATES, JUDGEMENTS AND ERRORS

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results.

There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

2 - NOTE NOT USED

NOTES TO THE FINANCIAL STATEMENTS (CONT)

	12 MONTHS TO 31 DECEMBER 2022	12 MONTHS TO 31 DECEMBER 2021
	\$	\$
3 REVENUE		
CONTRACT REVENUE		
Sponsorship Income	3,056,778	10,000
Value in Kind Sponsorship	2,436,466	-
Family and Friends program	44,234	-
GAPS Program	499,969	-
Fundraising	990,000	-
Kurt Fearnley Scholarship Funding	33,750	-
CGF Grant Income	2,768	2,905
TOTAL CONTRACT REVENUE	7,063,965	12,905
OTHER INCOME		
Income distribution from ACGF	3,806,229	4,869,755
Interest income	50,957	255
Other	2,314	14,169
TOTAL OTHER REVENUE	3,859,500	4,884,179
TOTAL REVENUE FROM ACTIVITIES	10,923,465	4,897,084
4 DEPRECIATION AND AMORTISATION		
Depreciation of non current assets		
Office equipment	7,221	4,516
Computer equipment	7,185	36,111
Fixture and fittings	2,726	3,916
Motor vehicle	-	-
Right of Use Asset	97,393	94,699
TOTAL DEPRECIATION OF ASSETS	114,525	139,242
Amortisation	10,079	-
TOTAL DEPRECIATION AND AMORTISATION EXPENSES	124,604	139,242
5 CASH AND CASH EQUIVALENTS		
Cash at bank and on hand	5,658,314	757,764
	5,658,314	757,764
6 OTHER FINANCIAL ASSETS		
Commercial Bills & Term Deposits	51,150	51,150
	51,150	51,150
7 TRADE AND OTHER RECEIVABLES (CURRENT)		
Trade debtors	14,543	184,047
	14,543	184,047

	12 MONTHS TO 31 DECEMBER 2022	12 MONTHS TO 31 DECEMBER 2021
	\$	\$
8 OTHER CURRENT ASSETS		
Accrued Interest Income	207	-
Accrued Income	535,336	-
GST receivable	54,440	129,118
Prepaid Expenses	48,148	117,478
VAT receivable	127,516	-
Amount owed from related party in next 12 months - Australian Commonwealth Games Foundation Trust	3,806,229	10,800,000
	4,571,876	11,046,596
9 PLANT AND EQUIPMENT		
FIXTURE AND FITTINGS		
At cost	180,557	180,557
Accumulated depreciation	(180,557)	(173,372)
	0	7,185
COMPUTER EQUIPMENT		
At cost	52,509	101,516
Accumulated depreciation	(39,543)	(89,941)
	12,966	11,575
OFFICE EQUIPMENT		
At cost	32,855	36,074
Accumulated depreciation	(31,401)	(31,894)
	1,454	4,180
TOTAL PLANT AND EQUIPMENT		
Cost	265,921	318,147
Accumulated depreciation	(251,501)	(295,207)
TOTAL WRITTEN DOWN AMOUNT	14,420	22,940
10 RIGHT OF USE ASSET		
Right of Use Asset- Lease expiry 2022	110,482	110,482
Accumulated Depreciation	(110,482)	(94,699)
SUB TOTAL	-	15,783
Right of Use Asset - Lease 2022 - 2027	489,660	489,660
Accumulated Depreciation	(81,610)	-
SUB TOTAL	408,050	489,660
TOTAL RIGHT OF USE ASSET	408,050	505,443
11 INTANGIBLE ASSETS		
Trademarks	81,039	49,539
Accumulated amortisation	(21,826)	(11,747)
	59,213	37,792

NOTES TO THE FINANCIAL STATEMENTS (CONT)

	12 MONTHS TO 31 DECEMBER 2022	12 MONTHS TO 31 DECEMBER 2021
	\$	\$
12 OTHER FINANCIAL ASSETS (NON CURRENT)		
Amount owed from related party – Australian Commonwealth Games Foundation Trust	32,384,340	24,384,340
13 TRADE AND OTHER PAYABLES		
Trade creditors	446,210	87,543
Other Payables	74,756	112,990
	520,966	200,533
14 INCOME IN ADVANCE		
CURRENT		
V2026 Marketing Rights	8,000,000	-
Income in advance	99,522	220,568
	8,099,522	220,568
In 2022, Victoria was awarded the hosting rights for the 2026 Commonwealth Games. A joint marketing agreement was entered into between Commonwealth Games Australia, the Commonwealth Games Federation and Minister for Tourism, Sport and Major Events on behalf of The Crown in right of the State of Victoria, Australia, that included a fee to be paid to Commonwealth Games Australia. The first contractual payment was received in 2022 on signing the agreement, but as Commonwealth Games Australia's obligations commence in 2023 and run through until the end of the Games period in 2026, this income has not yet been recognised. The revenue will be recognised when earned across a four-year period (2023–2026) using a straight-line method commencing in 2023.		
NON CURRENT		
V2026 Marketing Rights	2,000,000	-
15 PROVISIONS		
CURRENT		
Employee entitlements	67,278	83,632
NON CURRENT		
Employee entitlements	70,846	70,943
16 LEASE LIABILITIES		
CURRENT		
Office Lease Liability	93,723	94,637
NON CURRENT		
Office Lease Liability	320,109	411,660
17 ACCUMULATED MEMBER FUNDS		
Balance at the beginning of period	35,913,949	36,294,049
(Loss)/Profit for the period	(3,918,637)	(380,100)
Balance at end of period	31,995,312	35,913,949

	12 MONTHS TO 31 DECEMBER 2022	12 MONTHS TO 31 DECEMBER 2021
	\$	\$
18 CASH FLOW INFORMATION		
Cash at the end of the financial period is shown in the statement of cash flow and is reconciled to the related items in the statement of financial position as follows:		
Cash and cash equivalents	5,658,314	757,764
a) Reconciliation of cashflow from operations with surplus/(deficit)		
(Loss)/Profit for the Period	(3,918,637)	(380,100)
Depreciation and amortisation	172,353	139,242
Borrowing Costs	5,679	3,709
Dividend and interest income	(50,957)	(255)
Decrease/(increase) in trade debtors	41,987	(184,046)
(Increase)/decrease in other operating assets	(391,328)	(176,381)
(Decrease)/increase in trade creditors	358,667	21,402
(Decrease)/increase in provision	(16,453)	9,265
(Decrease) in other other creditors	(38,234)	(399,704)
Increase in income received in advance	9,878,955	217,662
(Decrease)/increase in other financial assets owed	(3,806,229)	(4,869,755)
Net Cash flow from operating activities	(2,235,803)	(5,618,961)
19 REMUNERATION OF AUDITORS		
During the period the following fees were paid or payable for services provided by the auditor of the parent entity, its related practices and non-related audit firms:		
(a) PricewaterhouseCoopers Australia		
(i) Audit and other assurance services		
Audit and review of financial statements	45,500	44,500
Other assurance services		
Audit of regulatory returns	-	-
Due diligence services	-	-
Other advisory services	-	24,500
Total remuneration for audit and other assurance services	45,500	69,000

20 RELATED PARTIES

The AUSTRALIAN COMMONWEALTH GAMES FOUNDATION LIMITED is a company limited by guarantee and is the Trustee of the Australian Commonwealth Games Foundation. The Constitution of the AUSTRALIAN COMMONWEALTH GAMES FOUNDATION LIMITED prescribes that the members shall be the members of the Board of Commonwealth Games Australia Limited from time to time. The Constitution further prescribes that a member of the Board of Commonwealth Games Australia Limited on being and deemed to be admitted to the Board of Directors shall likewise be and be deemed to be appointed to be a Director and that the President of Commonwealth Games Australia Limited presides as Chair of the AUSTRALIAN COMMONWEALTH GAMES FOUNDATION LIMITED.

COMMONWEALTH GAMES AUSTRALIA LIMITED

Commonwealth Games Australia Limited is the primary beneficiary of the Australian Commonwealth Games Foundation Trust.

DIRECTORS' DECLARATION

As stated in note 1(a) to the financial statements, in the directors' opinion, the company is not a reporting entity because there are no users dependent on special purpose financial reports. This is a special purpose financial report that has been prepared to meet *Corporations Act 2001* requirements.

The financial report has been prepared in accordance with Accounting Standards and mandatory professional reporting requirements to the extent described in note 1.

In the directors' opinion:

(a) the financial statements and notes set out on pages 67 to 78 are in accordance with the *Corporations Act 2001*, including:

- (i) complying with Accounting Standards and other mandatory professional reporting requirements as detailed above, and the *Corporations Regulations 2001*; and
- (ii) giving a true and fair view of the entity's financial position as at 31 December 2022 and of its performance for the twelve month financial period ended on that date, and

(b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors..

On behalf of the Board



Ben Houston
President



Craig Phillips AM
Company Secretary

Dated: 21 April 2023



Independent auditor's report

To the members of Commonwealth Games Australia Limited

Our opinion

In our opinion:

The accompanying financial report of Commonwealth Games Australia Limited (the Company) is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's financial position as at 31 December 2022 and of its financial performance for the year then ended
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

What we have audited

The financial report comprises:

- the statement of financial position as at 31 December 2022
- the statement of comprehensive income for the year then ended
- the statement of changes in equity for the year then ended
- the statement of cash flows for the year then ended
- the notes to the financial statements, which include significant accounting policies and other explanatory information
- the directors' declaration.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of matter - basis of accounting and restriction on use

We draw attention to Note 1 in the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for Commonwealth Games Australia Limited and its members and should not be used by parties other than Commonwealth Games Australia Limited and its members. Our opinion is not modified in respect of this matter.

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Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 31 December 2022, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

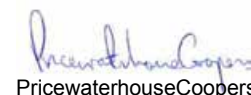
The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



PricewaterhouseCoopers



Andrew Cronin
Partner

Melbourne
21 April 2023







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