



# COMMONWEALTH GAMES AUSTRALIA RECONCILIATION ACTION PLAN WORKING GROUP

## BACKGROUND

Commonwealth Games Australia (CGA) is a member-based organisation that works collaboratively with its sports, stakeholders and other high-performance system partners to support Australia's Commonwealth Games athletes pursue their sporting dreams.

Building from the Gold Coast 2018 Commonwealth Games, where the event had the first-ever Reconciliation Action Plan (RAP) for a multi-sport Games, CGA has committed to the development and implementation of a RAP for the organisation.

The RAP will aim to make a meaningful contribution to reconciliation and the way in which Aboriginal and/or Torres Strait Islanders connect with Commonwealth Games Australia at all levels.

CGA is seeking expressions of interest from our CGA Alumni to fill positions available on our RAP Working Group. The Working Group will be Chaired by Steve Moneghetti and will also comprise additional members, including but not limited to, members of the CGA Alumni and CGA staff.

## REQUIREMENTS

Commonwealth Games Australia are seeking the involvement of both Aboriginal and/or Torres Strait Islander and non-Aboriginal alumni members for the CGA RAP Working Group. It is anticipated that four members of both cohorts would be invited to join the Working Group.

The objective of CGA's RAP Working Group is to help guide the RAP and develop goals to reflect the objectives of Reconciliation Australia's four key headings (Relationships, Respect, Opportunities and Tracking) with the aim of identifying key actions that CGA can take to increase organisational engagement with, and support of, Aboriginal and/or Torres Strait Islander peoples and communities.

Members of the Commonwealth Games Australia RAP Working Group will also:

1. Engage the organisation's staff and key stakeholders about our key short, medium and long-term goals to develop and implement the RAP
2. Have the community's and organisations best interests in mind
3. Provide constructive and timely feedback on proposed initiatives in the RAP and planning in terms of their appropriateness and effectiveness for Aboriginal and/or Torres Strait Islander communities
4. Provide opportunities to:
  - a. Celebrate the Commonwealth Games Australia RAP Working Group achievements
  - b. Bring the Organisation and Aboriginal and Torres Strait Islander community together to strengthen and celebrate cultural identity
5. Advise on an appropriate e-launch of the Commonwealth Games Australia RAP

6. Maintain confidentiality with regards to all information pertaining to this Working Group

The CGA RAP Working Group will meet for four face-to-face and/or virtual meetings over a six-month period commencing in **February 2021**. A meeting schedule will be determined by the Working Group at the first meeting.

The CGA RAP Working Group membership shall be for 12 months or until the development of the CGA RAP has been completed.

Membership of the Working Group is on a voluntary basis. Any costs associated with meeting expenses will be reimbursed by CGA (such as travel) should in-person meetings occur in 2020/21.

### **EXPRESSIONS OF INTEREST & ENQUIRIES**

Expressions of interest are invited from individuals who have the interest and willingness to make a contribution to the CGA RAP.

Applicants are required to complete the nomination form via [this link](#).

Applicants must ensure they have some flexibility within their current employment and/or training, to adequately commit to their involvement in the RAP working group. Meetings will be scheduled at times that are cognisant of volunteer time constraints.

For any questions, please contact CGA Community Engagement Manager, **Natalie Medhurst** [natalie.medhurst@commonwealthgames.com.au](mailto:natalie.medhurst@commonwealthgames.com.au)

Expressions of interest can be submitted via the [Commonwealth Games Australia website](#) or via email to [community@commonwealthgames.com.au](mailto:community@commonwealthgames.com.au)

The closing date for nominations is **Friday 29<sup>th</sup> January 2021**