



## SQUASH AUSTRALIA NOMINATION POLICY 2022 COMMONWEALTH GAMES TEAM

### 1. Background

- a. Squash Australia (**SqA**) will nominate athletes to Commonwealth Games Australia (**CGA**) to compete at the 2022 Commonwealth Games (**Games**) which is to be held between 28 July 2022 and 8 August 2022 in Birmingham, England.
- b. This nomination policy (**Policy**) details the process and criteria by which SqA will nominate athletes to CGA to be selected on the 2022 Australian Commonwealth Games Team (**Team**).

### 2. Performance Objective

- a. SqA will nominate players and/or pairings in the Team who they consider, in their absolute discretion, to have the best chance of contributing to podium performances at the 2022 Commonwealth Games.

### 3. Team Composition

- a. The SqA High Performance Selection Panel (**Selection Panel**) will nominate players to CGA. CGA will then select the Team from these nominations.
- b. Players nominated for the Team will compete in one or multiple events played in the Squash competition at the Games. These events are: Men's Singles, Women's Singles, Men's Doubles, Women's Doubles and Mixed Doubles.
  - i. The event, or events, which players and/or pairings are nominated to compete in will be specified by the Selection Panel at the time of nomination.
  - ii. The event, or events, which players and/or pairings are nominated to compete in will be determined by the Selection Panel based on maximising the Team's potential to achieve the Performance Objective outlined in **2**.
- c. CGA has confirmed the allocation of eight (8) athlete slots for squash at the Games. Subject to **3.d**, and **3.e**, the Team is to consist of:
  - i. Up to eight (8) athletes to compete in one or several events listed in **3.b**.

- ii. Up to four (4) female athletes and up to four (4) male athletes.
  - iii. Up to three (3) entries in both the Men's and Women's Singles, up to two (2) entries in the Men's, Women's and Mixed Doubles.
- d. The size of the team is subject to changes in the total player allocations available to the Team as determined by CGA. Neither this Policy, nor SqA, CGA or the Commonwealth Games Federation (**CGF**) require SqA to nominate, or CGA to select, the maximum number of athletes to the Team.
- e. The Selection Panel will nominate two (2) male and female reserve players. These reserve players will not be ranked in order of nomination priority.
- i. Should a reserve be required to replace a nominated player in the Team, the National Coach will select the most suitable reserve player, subject to the approval of the Selection Panel.
  - ii. Enacting **3.e.i.** may require pairings in the nominated Team to be changed in order to satisfy the Performance Objective outlined in **2.** Should this be necessary, the National Coach will make suitable changes to the pairings, subject to the approval of the Selection Panel.
  - iii. For the avoidance of doubt, reserve players are not members of the Team.
- f. Reserve athletes will not be nominated to CGA unless they replace a nominated athlete.
- g. Final Team members and nomination of players and/or pairings to compete in each event are at the absolute discretion of the SqA Selection Panel as set out in this Policy.

#### **4. Team Eligibility Criteria**

To be eligible for nomination to CGA, an athlete:

- a. Must lodge their interest in representing Australia at the Games in writing to the SqA High Performance Manager ([hp@squash.org.au](mailto:hp@squash.org.au)) by 13 February 2022;
- b. Must be affiliated, and in good standing with SqA;
- c. Must be eligible to represent Australia in the Games. This requires that an athlete be an Australian citizen;
- d. Must have not breached any applicable anti-doping policy including but not limited to, any relevant declaration as required by SqA or CGA and have had a sanction imposed which has not been completed.

- e. Must have not by their actions or omissions, brought themselves, their National Sporting Organisation (**NSO**), CGA or the Team into disrepute or censure.

## 5. Athlete Nomination Criteria

The Selection Panel will consider the following Criteria in determining their nominations.

- a. Performance which has demonstrated the player's and/or pairing's ability to contribute to the Performance Objective outlined in **2**. This includes:
  - i. Medal winning performances in Commonwealth Games and World Championship events between 1 January 2018 and 18 April 2022.
  - ii. Performances at PSA events, WSF events, the Australian Doubles Open and Australian Doubles Invitational events up to 18 April 2022.
  - iii. PSA ranking, including PSA ranking trajectory.
- b. In exercising its discretion under **5.a**, the Selection Panel may consider any factor, or combination of factors, and apply any weighting to those factors, that is, in the opinion of the Selection Panel, relevant for consideration when nominating players for selection to CGA who have the best chances of achieving the Performance Objective outlined in **2**. This discretion is absolute and need not be exercised.
- c. Should a player with an established record of high-level results become injured, the athlete may be considered for nomination based on past performances at Commonwealth Games or World Championships, subject to passing a suitable fitness test and providing medical evidence and updates throughout the process to the SqA High Performance Management Team.

## 6. Squash Australia Team Agreement

- a. Prior to nomination to CGA, each athlete must execute a Squash Australia Preparation Agreement (**Agreement**) between the athlete and SqA, which will govern the conditions by which the athlete is nominated to CGA including an agreed preparation schedule.
- b. All nominated athletes must meet the requirements and obligations set out in this Agreement to the satisfaction of the Selection Panel.

## 7. Replacement of Athletes

- a. If an athlete does not meet either the requirements and obligations set out in the Agreement to the satisfaction of the Selection Panel, the Selection Panel may, at its discretion, remove the athlete from the list of nominated athletes and replace them with the reserve athlete for nomination (see **3.e**).

- b. If Selection Panel determines that an athlete once selected by the CGA is unable to compete in the Games by reason of injury or illness, a reserve athlete will be nominated as per **3.e**.

## **8. Nomination Date and Selection Announcement**

- a. Athletes to be nominated to CGA will be notified in writing by Squash Australia on the 29<sup>th</sup> April 2022.
- b. Athletes who are selected by CGA to be a member of the Team will be notified via written communication by a member of CGA or the SqA High Performance Management Team of their selection once all appeals for nomination have been exhausted (see **9**).
- c. For the avoidance of doubt, an athlete is not considered to be a member of the Team until they have been selected by CGA.

## **9. Appeals**

- a. All nomination and selection appeals are to be conducted in accordance with Schedule 1 and Schedule 2 of the CGA Nomination and Selection By-Law. This policy is available at the CGA's Constitution, Policies & By-Law webpage (<https://commonwealthgames.com.au/about-commonwealth-games-australia/policies/>).

## **10. Amendments to Nomination Policy**

- a. This Nomination Policy may be amended by SqA with the prior written approval of CGA.
- b. This Policy can be amended if SqA believes such an amendment is necessary for any of the following reasons:
  - (i) as a result of any change in Team eligibility criteria or rules;
  - (ii) as a result of any change in the rules governing a particular event;
  - (iii) to give effect to the Policy following a drafting error or oversight; or
  - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy.

Any amendments to the Policy will be posted on the SA website.

- c. SqA shall not be responsible or liable in any way to anyone because of any such amendments.